

270th Annual Meeting of THE CONGREGATIONAL CHURCH OF EAST HAMPTON

East Hampton, Connecticut

ANNUAL REPORT

January 1, 2018 to December 31, 2018



United Church of Christ
Founded 1748

The Rev. Thomas L. Kennedy, Pastor

Presented January 27, 2019

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The Congregational Church of East Hampton, Connecticut, Inc.

WARRANT FOR THE 270th ANNUAL MEETING

To the members of The Congregational Church of East Hampton:

You are hereby notified that the annual meeting of The Congregational Church of East Hampton, Connecticut, will be held on Sunday morning, January 27, 2019 at the conclusion of a brief worship service. We will meet in the sanctuary to transact the following items of business:

- | | |
|-------------|--|
| ARTICLE I | To receive the reports of the church officers. |
| ARTICLE II | To receive the reports of various church organizations. |
| ARTICLE III | To receive the report of the Nominating Committee regarding various vacancies and to elect the needed officers for the ensuing year. |
| ARTICLE IV | To act upon the proposed budget for the period January 1, 2019 to December 31, 2019. |
| ARTICLE V | To transact any other business that may properly come before said meeting. |

Note: In the event of a snowstorm, the meeting will be moved to Sunday, February 3, 2019.

BY ORDER OF THE CHURCH COUNCIL

Martin Bartel, Moderator

**IMMEDIATELY FOLLOWING THE MEETING
WE WILL HAVE LUNCH IN THE FELLOWSHIP HALL.**

THE 270th ANNUAL MEETING

THE CONGREGATIONAL CHURCH OF EAST HAMPTON UNITED CHURCH OF CHRIST

East Hampton, Connecticut

January 27, 2019

(In the event of a snow cancellation this meeting will be held the following Sunday, February 3, 2019)

* * *

THE BUSINESS MEETING OF THE CHURCH

Call to Order by the Moderator

Reading of the Call of the Meeting

CONSTITUTING PRAYER and MEMORIAL PRAYER

Reports of the Various Church Organizations and the Church Treasurer

Report of the Nominating Committee

Presentation, Deliberation and Proposals on the 2019 Budget

Other Announcements and Business

Adjournment

Closing Hymn: “We Are Marching in the Light of God” #526 NCH

Closing Circle Blessing and Song

* * *

*During the Business Meeting entertainment will be provided for the children in the lounge.
Lunch will be held immediately after the conclusion of the annual meeting in Fellowship Hall.*

The Congregational Church of East Hampton

Main Street, PO Box 237, East Hampton, CT 06424

Minutes from 269th Annual Meeting

Sunday, January 28, 2018

The Annual Meeting portion of the morning service was officially called to order at 10:35am by the Church Moderator, Martin Bartel.

Pastor Thomas Kennedy provided a pastoral prayer.

The Church Clerk, Alan Hurst, read the Warrant for the 268th Annual Meeting.

From the Annual Meeting agenda, the following items were discussed:

Article I: To receive the reports of the Church officers

- The reports by Church officers were distributed last week, and are available from the Church office or on the Church's website. There were no questions or discussions regarding the reports. Deb Robinson made a motion to accept the reports of the Church officers, and Deb McLellan seconded the motion. Upon a vote, the motion was carried and the reports of the Church officers were accepted unanimously.

Article II: To receive the reports of various Church organizations

- The reports by the various Church organizations were distributed last week, and are available from the Church office or on the Church's website. There were no questions or discussions regarding the reports. Rae Strickland made a motion to accept the reports of the Church officers, and Peter Aarrestad seconded the motion. Upon a vote, the motion was carried and the reports of the various Church committees and boards were accepted unanimously.

Article III: To receive the report of the Nominating Committee regarding various vacancies and to elect the needed officers for the ensuing year

- Refer to the section in the annual report
- Church Moderator Martin Bartel opened the presentation by thanking Betsy Gates and the other members of the Nominating Committee.
- Betsy Gates reports that they are still looking for a number of individuals to step forward and just like that: Kristine Pekar volunteered for the Music Committee through 2021 filling Jennifer Berkenstock's seat, Karen Gallmon volunteered for the Nominating Committee through 2021, Joyce Jasenski volunteered for the Scholarship Committee for 2018, Lynette Zaborowski volunteered for the Fall Festival through 2019 and Joann Magyarik volunteered as Church Historian through 2019.
- Diaconate needs more members, looking for 5 members
- There are other openings and the list will be posted on the bulletin board. See Betsy with questions
- There are no further nominations to add to the list printed in the annual meeting documents.
- Church Moderator Martin Bartel entertains a motion to vote on the slate of Officers to which Kim Clouser makes a motion to accept the slate of Church Officers, Boards and Committees members, and Sub-Committee members as proposed by the Nominating Committee. The motion is seconded by Jeanette Knotek.
- Martin reiterates the need for committee members and the fact that this is our Church and by participating, you help set the future path for our Church.
- There was no further discussion and the motion passed unanimously.

Article IV: To act upon the proposed budget for the period January 1, 2018 to December 31, 2018

- Martin Bartel starts the discussion by giving thanks to the Intentional Giving Committee & the Finance Committee for the hard work they spent on the pledge drive and the crafting of the 2018 budget.
- Thanks to financial secretaries, Treasurer and others involved in the process.
- Treasurer's report, investment holdings and budget reports are all part of the Annual Meeting package
- Amy Hackett, chairperson of the Finance Committee, indicated that there is a deficit of approximately \$13,700 in the 2018 budget. We have reduced expenses and we have reduced the amount of withdrawals we anticipate from the investment accounts
- 2017 was ended positively – fundraisers and loose plate were higher than estimated. Our investment accounts grew by over 20%. Committees kept their expenses below budget and are to be commended for that.
- Pledges are up for 2018, but pledging units have again been reduced.
- Expenses are about as low as they can be. We benefited from the health insurance reductions as Pastor Kennedy and Lois enter the Medicare world.
- Martin Bartel then asks the meeting for motion to accept 2018 full year budget
- Kim Clouser makes a motion to accept the budget as outlined in the Annual Meeting Report, and Peter Strickland seconds that motion.
- Martin asks the assembled membership if there is any further discussion regarding the 2018 budget proposal. There being none, he called for a vote on the topic.
- The vote for the 2018 budget passed with a single abstention.
- Martin finalizes the budget dialog by reminding those in attendance that the special Easter offering will be used to close or eliminate the deficit, as was done last year. He asks for generosity from the congregation.

Article V: To transact any other business that may properly come before said meeting.

- Church Moderator Martin Bartel queries the attendees if there is any further business to discuss or if anyone in attendance has any questions or comments.

There being no other business to transact, Church Moderator Martin Bartel entertained a motion to the membership present to adjourn the meeting. Peter Strickland made a motion to adjourn the meeting, and Jerry Gerkey seconded the motion.

There was no supplementary discussion and the motion passed unanimously.

The meeting adjourned at 10:50am on January 28, 2018

Respectfully Submitted,
Alan Hurst, Church Clerk
January 30, 2018

ANNUAL REPORT OF THE PASTOR

2018 Annual Report

2018 can be characterized as a year of growth and development in our Music program. The director of music, Ted Williams departed in late January, and the search was on for a new music director. An enthusiastic search committee was formed, and the rest of the year was spent searching, with the diligent belief that our music director was out there; we just had to find him or her. Find him we did, in December. Victor Acevedo is our new music director and has begun his duties just this month. We look forward to working with him.

We had three young people join the church after an Affirmation of Baptism ceremony, which is very similar to Confirmation. Danielle Adams, Ryan Adams, and Kayla Gallmon all joined our church on Sunday, June 3.

Despite the absence of a music director, our senior choir participated in a meaningful Maundy Thursday Tenebrae service and presented a marvelous Easter cantata thanks to Kristine Pekar and all the members of the Senior Choir. The whole music program thrived this past year thanks to the diligent work of volunteers from the choir, the choir itself, the music committee and paid accompanists who kept the program going.

The youth group, “Teens for Lunch”, met monthly in the Emma Prince Lounge after worship to have pizza and discussion about school, their lives, and current events.

Once again I was a part of the spring open air market and annual fall fair by overseeing the food booth. We had egg, cheese and ham sandwiches for breakfast and hot dogs for lunch. Additionally, I assisted with the lunch booth at the annual golf tournament held in Glastonbury in August.

We also had a very successful stuffed pork loin supper in May that was one of our two church supper fund raisers for the year.

The church closed out the year with a celebration of its 270 anniversary, a very successful pot roast supper, a vendor fair, a tremendous children’s Christmas pageant, and our traditional Christmas Eve candle light service.

Throughout the year I was overwhelmed by the willingness of volunteers to gather to do some of the more mundane and even unpleasant tasks of the church, like cleaning out the sewer line, fixing and repairing toilets, doing extra cleaning and painting, general repairs that seem to never end, and those more congenial activities, like peeling potatoes and carrots for church suppers and setting up tables and chairs and decorating for suppers, Christmas, etc. Thank you all!

I look forward to 2019!

Faithfully,

Thomas Kennedy, Pastor

CHURCH COUNCIL

2018 Annual Report

The Church Council is the primary policy making body of the Church, with the execution of its decisions left to the Principle Committees under the control of the Council. The function of the Council is to shape the entire mission of the Church, to formulate plans on the general direction of the Church's activities, and to provide broad representation to all bodies and organizations of the Church.

The Church Council meets monthly with Council members and a representative from each committee in attendance. There may be items on the agenda that impact the church organizationally, as well as issues from any of the committees.

This year was my second year as moderator, and as is usually the case, the year had both challenges and opportunities. The Church Council again supported the Intentional Giving Committee in developing and presenting a budget for 2018 and the path to closing the budget deficit. Early in the year, the Council agreed to keep up the annual Easter Offering with the proceeds to optimistically eliminate the budget shortfall. The amount received in that offering was very generous, but not enough to cover the shortfall.

The Church Council also supported and assisted the Music Committee in the search for a new Music Director. The process lasted all year and resulted in Victor Acevedo joining us to lead our excellent choir and music program. We are excited to hear what he bring to our Church!

The Church Council was delighted with the hard work and creativity of Crystal Hill and Dave Farrell who completely revamped our Church's web site (<http://cc-eh.org/>) so that 'cyber visitors' to our Church had an inviting and informative experience. And we continued to work with Kim Clouser, our bridge to social media, providing content and pictures to include on our Facebook site. It is a great benefit to our Church to have an active social media and internet presence to take advantage of the audience that many of us use and is vital in attracting new people to participate with us. Please take the opportunity to visit our web site and Facebook page when you have a chance.

As is usual, Church Council was involved with the hot dog booth at the Old Home Days Festival, the Church Dinners, the spring and fall markets held on the grounds, snaking the drains, providing tech support, as well as all the other small and large, short and long, and easy and hard things that happen at the Church to keep it running.

Few people will argue that church attendance in many churches in America is declining. Certainly, attendance declines are related to the massive cultural shifts in our nation. And our Church is facing the same deterioration in membership. In 2019, I challenge all of us to contemplate ideas that can help us increase attendance and membership. Our Church has much to offer, and there are folks we can share those blessings with.

Respectfully Submitted,
Martin Bartel
Church Moderator

CHURCH CLERK **2018 Annual Report**

MOVED TO INACTIVE **September 12, 2018**

Chris Ewing	Joanne Ewing
Colleen Ewing	Brian Ewing

MOVED TO INACTIVE **December 30, 2018**

Cynthia Abraham	Megan Morariu
Roger Abraham	Colin Adam Parker
Jacob Baine	Erin Provost
Jason Baine	Chelsea Quackenbush
Alex David Balletto	David Quackenbush
Kate Elizabeth Balletto	Christopher Raad
Alison Binge	Wendy Raad
Elise Binge	Nolan Denis Remillard
Makaila Cerrone	Kimberly Rinaldo
Patrick Connors	Liz Rinaldo
Priscilla Connors	Rick Rinaldo
Carla Mariano Correia	Thomas Rinaldo
Peter Correia	Robin G. Salisbury
Allison Cowan	Cayla Schaub
Claire Crouch	Daphne Schaub
Jillian Crouch	Robert Schaub
George Culp	Brian Schlosser
Sue Culp	Katie Noel Schlosser
Alison Daley	Todd Schrager
Kevin Daley	Jennifer Shumbo
Brian Harrison Day	Janice Sperry
Jerrold Kim Day	Jericha Strickland
Patricia Ann Day	Jonathan Tuttle
Linda DeFrancesco	Jake Vickery
Diana Evans	Carolynn Wellman
Holly Nailor Grant	Richard F. Wellman
Robert J. Grant	Ricky Wellman
Allie Haydu	Sarah Wentworth
Ed Loveland	Todd Wentworth
Jean Loveland	Denise Wojick
Cara Lynch-Passarelli	Kacy Zaborowski
Ian Lynch-Passarelli	Nancy Zimmer
Andrew Mandigo	
Kimberly Burdick McMahon	
Thomas Edward McMahon	

TRANSFER OF MEMBERSHIP

Richard Walker: May 13, 2018
 Jill Walker: May 13, 2018
 Christine Fielding Tkaczyk: June 17, 2018
 Rev. Pamela Peterson: August 14, 2018

REMOVED FROM MEMBERSHIP **BY REQUEST**

John Magyarik: October 10, 2018
 Joann Magyarik: October 10, 2018
 Amanda Magyarik: October 10, 2018
 Rebecca Magyarik: October 10, 2018

NEW MEMBERS

AFFIRMATION of BAPTISM

June 3, 2018

Danielle Elizabeth Adams
 Ryan Christopher Adams
 Kayla Ann Gallmon

MEMBERSHIP STATISTICS

Membership 01/01/2018	229
New Members	+3
Misc	-6
Transferred	-4
Moved to inactive	-67
Removed (death/by request)	-4
Membership 12/31/2018	151

There are **151** people on the active membership list
as of 1/1/2019.

SUNDAY SERVICE STATISTICS

Average Attendance	Adults	Children	Total
Regular Services (Sept. 2017 – June 2018)	55	9	64
Summer Services (July 2018 – August 2018)	26	3	29

SPECIAL SERVICES STATISTICS

Easter Sunday	April 1, 2018 ~ 10am	119
Christmas Eve	December 24, 2018 ~ 7pm	104

Submitted by,
Alan Hurst, Acting Clerk

CHRISTIAN EDUCATION COORDINATOR

2018 Annual Report

Thankfully our Church continues to be blessed with an excellent Christian Education Committee and five outstanding Sunday School teachers. Working together, 2018 was another excellent year for Christian Education at our Church.

The CE Committee meets once a month on the first Sunday, and whether it was sharing ideas, discussing upcoming events, or stuffing candy in Easter Eggs, their contributions were always much appreciated. The Easter Egg Hunt, Ice Cream social, Family Sunday and Youth Sunday were all excellent events for the youth and for the congregation. For the 2018 Youth Christmas Pageant, Anita Guerin volunteered as director. Thanks to her leadership, the contributions of many volunteers, and performances by the Church youth, "The Christmas Star" was a fantastic event and a fun new perspective on the traditional Christmas story.

Youth Sunday School continued through 2018 with two classrooms. One for kids in Kindergarten through 4th grade, with two outstanding teachers, Lanette Zaborowski and Missy Burton taking turns in the classroom. The other was for kids in 5th through 8th grade with four outstanding teachers, Alka Arcari, Nancy Kohler, Ann Selger and I taking turns in the classroom. For every Sunday School class, the kids were treated to a Christian lesson along with a fun craft or game. Due to our limited enrollment, classes with a wide range of ages are necessary. The Deep Blue One Room Sunday School curriculum has proven the most flexible with consistent quality, so has been chosen for continued use going forward. Sunday School attendance was strong in 2018 with several new faces joining the classes throughout the year.

Offering collected during Sunday School continues to be matched by Rotary and donated to the Red Cloud School on the Pine Ridge Reservation. Thanks to the generosity of the kids, \$97 was sent to Red Cloud School in December. Letters we receive from Pine Ridge throughout the year remind us of our positive impact.

New for 2018, in September Cindy Pasternak launched a Community Life Group Bible Study that met weekly at her home. Open to anyone who was interested in learning more about the Bible and growing spiritually, sessions included social time, Bible study and prayer. The group meets Tuesdays at 6:30 and all are welcome.

With the continued work of our CE Committee, the wonderful teachers, volunteers, and a truly special group of kids, 2018 was a great year and I expect 2019 to be even better.

Respectfully,

Jason Gee

Director of Christian Education

DIRECTOR of PARISH LIFE

2018 Annual Report

The Parish Life subcommittee of Council has been charged with creating and implementing our church family ministries. This includes, but is not limited to, Helping Hands, Prayer Chain, 5th Sunday events, Fellowship events for adults, special programs and assisting with financial, fundraising and long range planning of our church. When a need arises, Parish Life helps in any way it can.

Parish Life members have included: Cyndi Shirshac, Deb Robinson, Rae Strickland, and Teri Schlosser to name a few. Thank you to these members who share a love and dedication of helping to create and maintain a spiritual, social and vital church family.

The Parish Life Director also provided support to the minister, Tom Kennedy and many of the other church committees, including; CE, COSA, Intentional Giving and Building and Grounds. Assistance was also given to fundraiser Team Leaders as they planned many events throughout the year. Parish Life committee members helped any time they were needed with events such as; Lenten Pancake Breakfast, Spring Market, Old Home Weekend Activities, Belltown Open, Church Dinners, Luncheons and Potlucks, Fall Festival, Homecoming Sunday and the Pageant Potluck Luncheon.

As always, the Parish Life committee continues to encourage all church members to invite family and friends to join our Sunday morning worship and any events throughout the year. Also, be sure to greet someone you don't know on Sunday morning and invite them to join us in Fellowship Hall following the service. A friendly hello and a smile is an easy way to welcome visitors.

Prayerfully submitted by,

Lisa Arrestad

Parish Life Director

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## **INTENTIONAL GIVING**

### **2018 Annual Report**

This year the Intentional Giving committee followed the UCC theme of "What Shall We Bring?" The campaign ran from October 21<sup>st</sup> through November 18<sup>th</sup>. We sent out 48 letters. We also had eight trails that reached 55 families. Both trail packages and mailed letters received individually addressed letters, a pledge card and a return envelope. We sent out 7 reminder letters to those who hadn't sent in pledges. During the campaign we had three speakers that shared what "our church means to them" during church services. Tom Kennedy offered support and guidance though out the campaign and Ann Buracchi, our church secretary, provided superb administrative support. For 2019 there are 77 (up from 75 in 2018) families who pledged \$120,887. The pledge amount is down \$6,235 from last year and we lost four pledging families from last year. The thank-you post cards will be sent the week of January 6<sup>th</sup> to all families who pledged. The trend has been fewer and fewer families pledging. In 2015 we had 91 pledging families and it is down to 77 families in 2019. Options to cover the difference should be reviewed with the church council for possible fund raisers and/or the Easter pledge.

Faithfully submitted,

Intentional Giving Committee

Lanette Zaborowski

Cindy Pasternak



## **Belltown Open Golf Tournament 2018 Annual Report**

We had another great tournament this year! On August 8<sup>th</sup>, Glastonbury Hills Country Club was host to seventy-three golfers. This is the largest group of golfers we've had! Deb Robinson chaired a hard working committee that included Alan Hurst, John Tuttle, Tim Quackenbush and Jerry Gerkey. Tom Kennedy and Lisa Aarrastad provided much support through the planning and joined eleven volunteers who helped out on the day of the event. Ann Buracchi, our church secretary, provided administrative support and copied our sponsor booklets. Betsy Gates did a wonderful job as our treasurer. We kept the fees the same this year (\$125/golfer) and added breakfast! We also sent out thank you post cards at Christmas time with a save the date for next year. Community support was strong with 37 sponsors. The day's events included forty-five raffle prizes, a poker rally, a 50/50 raffle as well as hole in one and closest to pin contests. Net proceeds for the event were \$9,856. We donated \$5,026 to the Food Bank and received a partial matching grant from the East Hampton Rotary Club for \$1,257 which increased total donation to \$6,283. The remainder for the church was \$4,830. The committee has decided to have the golf tournament at Blackledge Country Club next year. They offered some great incentives and we felt it time to give another venue a try. Blessed with good weather and great support it was a wonderful, successful day.

Faithfully submitted,  
Deb Robinson  
Belltown Open chair

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C. ESTELLE DICKSON SCHOLARSHIP COMMITTEE **2018 Annual Report**

This year's recipient of the C. Estelle Dickson Scholarship of \$750 was presented to Eli Gates who will be graduating this spring for UCONN with an engineering degree.

Submitted by the Scholarship Committee
Teri Schlosser, Joyce Jasenski, and Billie Gerkey

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## **THE EAST HAMPTON YARNERS** **2018 Annual Report**

The East Hampton Yarners produced hundreds of items for the Middlesex Hospital Cancer Center, Connecticut Children's Medical Center, Middlesex Hospital Hospice, St. Vincent DePaul in Middletown, the East Hampton Food Bank, the newborns in Honduras, prayer squares, shawls and lap robes for all who need or want these. We have been pleased to meet requests from people. We have about 16 regular attenders and 45 on our email list. These women are connected by a common interest in serving and enjoying their talents and desire to learn more.

Judy Hoffhine, deliverer of goods, scheduler, and happy Yarner



## **BOARD of DEACONS**

### **2018 Annual Report**

The Deaconate met one time per month from September to June, usually on the second Sunday, following coffee hour. We planned for our participation in the monthly Sunday services and various spiritual needs of our church and members. We assisted Reverend Kennedy with Sunday Services and Special Services. We prepared the sanctuary for these services, taking care of logistical issues, assisting with greeting members and visitors, serving as liturgists, coordinating acolytes and attending to other details as needed (pew pencils, welcome cards, prayer requests, opening and closing of the building, etc.). We set-up for and assisted Reverend Kennedy with monthly communion. When requested, we also assisted with Baptisms, Funerals and Weddings.

Throughout the year, we handle the responsibility of providing supplies for coffee hour. During the months of January and July, members of The Deaconate hosted coffee hour.

During times of pastoral vacation, illness, or unexpected absences, we planned for, coordinated and/or hired supply ministers or provided worship leadership. For the five Sundays in July, during the times of pastoral vacation, the Deacons chose to provide worship leadership from within our own Board. Using available worship resources, we developed the bulletins, chose hymns, and various members of the Deaconate volunteered to lead the five Sunday services in July. We also provided worship leadership for the last Sunday in December.

We assisted with preparation for three seasonal services. In February, Ash Wednesday service. During Easter we set-up, provided food for, and participated in our Maundy Thursday supper communion and service. During the Christmas Season we decorated the church sanctuary, with assistance from other church members, set-up the Nativity on the church lawn, and set-up for and participated in our Christmas Eve candle-light service. We also delivered flowers at Easter and Christmas to our home-bound members.

The Deacons participated in Welcome Home Sunday, in September. We also participated in the October Fall Festival by assisting with the holiday themed room, providing staffing and support.

We assisted with a joint Christmas Eve service on December 24 with Second Congregational Church of Middle Haddam, with Rev. Mrs. Lois Kennedy assisting Rev. Mr. Thomas Kennedy.

The Deaconate is grateful for the opportunity to serve God and our Church Family.

Respectfully Submitted,  
David Gates, Chairman

# **BOARD OF CHRISTIAN OUTREACH & SOCIAL ACTION**

## **(COSA) 2018 ANNUAL REPORT**



**HIS LOVE  
EXTENDED**

This year's COSA committee has continued to keep active.

This year we helped organize and run another successful Blood Drive. The public who donate absolutely loved the church sandwiches.

Right before school started the church continued their support and donating various school supplies from back backs to pens and folders. The materials were taken to the Middletown Family Advocacy where Jackie Hooper-Hage, an active member, works.

Everyone had a helping hand in the welcome back luncheon and coffee duty.

At the fall festival, we helped with the bake sale and selling raffle tickets.

In November COSA made 180 loaves of pumpkin bread for the Thanksgiving and Christmas baskets that are handed out by the Food Bank to local families in East Hampton.

Lily and Nancy Brown requested the pertinent information needed for the East Hampton Food Bank and Middletown DCF children receiving Christmas gifts from our congregation. Tags were quickly taken from the tree as always and all gifts were received back in time for distribution to their families. We had about 30 tags and, thanks to the congregation, had a wonderful holiday!

COSA also donated \$100 to a family in need in Portland who were going through rough times and could use some help heating their home.

In the new year we are looking forward to another Blood Drive, maybe a charity walk, and helping those around the community again!!

Thanks so much!

*Lily Bartel* – Chairperson



## **MUSIC COMMITTEE** **2018 Annual Report**



This has been a year of hiring a music director. We formed a search committee and went to work. It was a long year of multiple disappointments. Most applicants turned us down, taking higher paying positions.

In the mean time, working together, we managed to have a piano player for each Sunday and the choir remained intact, even gaining a few members.

In the spring the music committee ran the tag sale. It was a lot of work for a few workers. A large amount of the donations went into the dumpster or were donated to Epoch Arts.

We provided a luncheon for Choir Appreciation Sunday. Sandwiches, chips, and a cake were provided and small gifts for those vital in supporting the choir and music program.

During the summer we continued to search for a director and have a piano player for church services. In the fall the choir came back together and continued to provide beautiful music.

The committee worked in the kitchen serving soup and bread for the Fall Festival. We also helped with the Pot Roast Dinner.

In September we went to council asking for an increase in salary for the music director. We were unable to hire a director for what we were offering. It was approved.

Before Christmas, we had the pianos in the sanctuary and the lounge tuned.

The Search Committee decided to take a break and soon after we got an applicant. He accepted our offer and we hired Victor Acevedo in November.

Next we organized the Plum Pudding Festival on the Sunday of the Children's Christmas Pageant and Pot Luck Luncheon. It was very successful, with many church members attending.

Finally, for Christmas Eve we decided to do something special. We hired a string quartet. There was a good attendance.

Victor Acevedo joined us for Christmas Eve and several choir rehearsals and services along with his family. Victor's first official Sunday was January 6, 2019. We feel he is a good fit for the choir and the church.

I would like to thank everyone who pulled together and made our year successful.

Respectfully,

*Winifred Carillo*

Co-Chairman of the Music Committee

## **BUILDING & GROUNDS COMMITTEE**

### **2018 Annual Report**

As anyone with property and a home or business can tell you: There are always things to repair or improve. Priorities have to be set based on importance, time, and budget. This is also true for the church B & G committee. The year kept us busy with the usual light bulb changes, fixing thermostats, and all those little things that help keep things running smoothly. Of course, there are bigger things we took care of on a scheduled basis and others that popped up. Here's a monthly run down of just some of the things that kept us busy!

January: Sump pump issues and repaired sanctuary doors

February: working to have Little Man Sweets rent our kitchen led to inspection of kitchen, including new vent filters and cleaning of the vent , which led to a new , less expensive and local company to inspect our emergency lights and fire extinguishers annually. Full building inspection with Fire Marshall. We corrected a couple of very minor issues. We took care of a mouse issue and learned how to buff the Fellowship Hall floor.

March: replaced the filter on the water cooler in the kitchen. Coordinated the Cub Scout clean up of the church lawn.

April: held a meeting, proactively snaked the sewer line, and repaired the hand truck.

May: weeded, cleaned, trimmed, and mulched the gardens. Cleaned, sanded, and resealed a high traffic area of the hardwood floor in the second story hallway. Completed some wall repairs in the purple and green classrooms.

June: parking lot cracks and catch basins were sealed. Began cleaning and preparing walls and doors in main first floor hallway for painting.

July: checked sump pump, began running the dehumidifier regularly to control moisture on the carpet by the bathrooms and Fellowship Hall. OHD parking lot duty.

August: Hallway walls and doors prepped and sanded. Began painting doors.

September: door painting continued. Dealt with flooded Fellowship Hall floor due to HEAVY rain. Worked on sump pump and ended up replacing it.

October: toilet in the men's bathroom was leaking. This was difficult to remedy due to the space between the wall and the sewer hole. But it was eventually solved! Recycling Center established in Fellowship Hall. Coordinated with the Cub Scouts and they donated the supplies!

November: front steps of the church were resealed. This should be done every other year.

Submitted by,  
*Kim Clouser*  
Committee Chair



# **BOY SCOUT TROOP 57**

## **2018 Annual Report**



### **The Scout Law**

### **The Scout Oath**

A Scout is:

|             |          |           |
|-------------|----------|-----------|
| Trustworthy | Obedient | Loyal     |
| Cheerful    | Helpful  | Thrifty   |
| Friendly    | Brave    | Courteous |
| Clean       | Kind     | Reverent  |

On my honor, I will do my best to do my duty to God and my Country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

*“Scouting has three specific objectives, commonly referred to as the “Aims of Scouting.” They are character development, citizenship training, and personal fitness.*

*An arrow’s flight depends wholly on how well it is aimed and released. A Scout’s progress is largely dependent on how well we know and focus on the aim. Once they are aimed we let them go, we let them fly on their own and there are many influences that affect where they hit the target – the flight is out of our hands.*

*Our job is not the flight, but the aim.”<sup>1</sup>*

Boy Scout Troop 57 has been sponsored by the Congregational Church of East Hampton since 1968. The troop continues to pursue the aims of Scouting that have remained remarkably consistent in the 50 years of the troop’s existence. In this half century the troop has helped many young men “Be Prepared” for life, consistent with that Scout motto.

The Aims of Scouting are implemented through eight methods: ideals, patrols, outdoors, advancement, adult association, personal growth, leadership development, and uniform. The BSA’s Journey to Excellence program has various metrics to measure a troop’s performance. Attached is the troops Journey to Excellence scorecard. While our troop continues to excel in these measurements, again attaining the highest “gold” level of performance, these are only a proxy for the ultimate aims. As such the troop committee and the troop adult leadership does not use it as the only guide but has established other goals that are described herein.

### **Planning and Budget**

The troop has an annual program plan that is developed with the involvement of the troop’s youth leadership. The troop has an active committee that meets regularly to review program and budget.

### **Membership**

The troop has seen steady membership growth in recent years and there are now twenty-three scouts registered with the troop. There has been particularly good progress in the Webelos-to-Scout transition. The troop holds a number of events with both local Cub Scout packs. We have made more progress this year with working with Pack 57 and its new Cubmaster. We have plans to make further ties between our units and find ways to support each other and our Chartered Organization. We have three Den Chief supporting Pack 57 These Den Chief are scouts from the troops that attend Cub Scout or Webelos meeting, helping the adult Den Leaders and providing an example for younger scouts. At the present time the Pack has found it most useful to have the Den Chiefs support them at their pack meeting. We do hope to reestablish Den Chiefs among the Webelos at their den meetings as well. These efforts are expected to continue to attract Cub Scouts to cross over into Boy Scouting, many with the troop.

### **Program**

Fifteen scouts advanced at least one rank this year with two advancing two ranks and one advancing three ranks. One scout is completed his Eagle project and he became the 22<sup>nd</sup> Eagle from the troop.

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<sup>1</sup> The Aims of Scouting, Clarke Green, August 4, 2012, [www.scoutmastercg.com/the-aims-of-scouting/](http://www.scoutmastercg.com/the-aims-of-scouting/)

The troop is active year round holding meetings most every week with the exception of some holidays and weeks where majority of members are at long term camp. During the summer meetings are lengthened by one half hour and are held primarily at outdoor venues, e.g. Hurd Park, Airline Trail, Lake Pocotopaug, etc.

The troop held five short term weekend camping events and an additional cabin camping event for Webelos recruiting. This included the Order of the Arrow ordeal weekend where four scouts were inducted into what is also known as Scouting's honor society.

| # | Date | Venue           | Type     | Theme/Comments                                      |
|---|------|-----------------|----------|-----------------------------------------------------|
| 1 | 4/14 | Hurd State Park | Troop    | Basic Scout skills; focus on new and younger scouts |
| 2 | 4/28 | JN Webster      | Camporee |                                                     |
| 3 | 5/18 | JN Webster      | OA       | Spring ordeal weekend #1                            |
| 4 | 6/1  | JN Webster      | OA       | Spring ordeal weekend #2                            |

Scouts from the troop participated in the following long-term camping events:

- Two scouts attended National Youth Leadership Training (NYLT), a six-day course designed to provide the skills and confidence to lead well;
- Twenty-five scouts attended summer camp at Yawgoog Scout Reservation in Rockville, RI; and
- Ten scouts participated in a trip to Camp Richard in Nantucket, MA.

The troop continues to increase the number of service projects it participates in. Over 170 hours of service were performed by the troop in seven service projects, two of which were in service to the church. This does not include many more individual hours performed by scouts. One goal for next year is to increase the number of conservation service hours.

| #                   | Date     | Location                | Description                    | BCO?     | Scouts    | Adults    | Hours      |
|---------------------|----------|-------------------------|--------------------------------|----------|-----------|-----------|------------|
| 1                   | 4/21     | Sears Park              | Lake Cleanup                   | No       | 3         | 1         | 12         |
| 2                   | 5/12     | EHCC                    | Church dinner                  | Yes      | 8         | 2         | 20         |
| 3                   | 5/19     | EHCC                    | Church cleanup                 | Yes      | 4         | 4         | 17         |
| 4                   | 5/22     | EH Cemeteries           | Flags and Flowers with Troop 8 | No       | 19        | 4         | 48         |
| 5                   | 8/25     | Camp Richard            | Litter pickup                  | No       | 5         | 1         | 6          |
| 6                   | 8/30-9/3 | Haddam Neck Fairgrounds | Trash collection for fair      | No       | 10        | 9         | 40         |
| 7                   | 9/11     | EHCC                    | First Responder Tribute        | No       | 19        | 10        | 29         |
| <b>Year to Date</b> |          |                         |                                | <b>6</b> | <b>68</b> | <b>31</b> | <b>172</b> |

The troop remains committed to a scout led troop using the patrol method. This year we reorganized the patrols so that they are larger and better suited to working on leadership skills and teamwork. The troop now has three patrols each with a Patrol Leader and a Senior Patrol Leader for the troop. All other key youth positions of responsibility are filled with most scouts holding one. The Patrol Leaders Council meets regularly to plan troop activities.

The troop has continued to focus on the Duty to God ideal of Scouting by encouraging participation in Scout Sunday, chapel at summer camp, and Scout's own services at activities. It would be preferable to have a scout Chaplain's Aide and more involvement in religious awards.

### Volunteer Leadership

The troop has a Scoutmaster to lead the program with six Assistant Scoutmasters providing support. Typically the Scoutmaster and at least three leaders are at each weekly meeting and other activities. The Troop Committee has a Chairman and five committee members. Eight of these adults plus six more parents are serving as merit badge councilors for the troop. The continuing goal is to recruit additional adult leadership, particularly from parents of new crossover scouts, to avoid overburdening current leaders.

The troop maintains a high level of training with all leaders taking the required youth protection training and most leaders full trained for their positions. In addition, the Scoutmaster has completed the Wood Badge course for advanced leadership training.

#### Goals for 2019

1. Most importantly maintaining a high quality unit focusing on the Aims of Scouting;
2. Further encourage and enable youth leadership to plan and lead the program and invest in the outcomes of their activities;
3. Maintain unit growth and supporting the growth and retention of Cub units;
4. Maintain and improve active outdoor program that encourages the development and improvement of scout skills;
5. Grow adult leadership in program and committee;
6. Maintain basic training and encourage advanced training for both youth and adults; and
7. Increase participation in service hours especially conservation hours and service to Chartered Organization.

Boy Scouts is open to all boys ages 11-17. Our meetings are held on Tuesday evenings at the church. We encourage all boys – and their parents to visit us to learn just what we have to offer.

For more information, please contact either of us at the contact information below.

We thank the church for their continuing support.

Annette Kowalczyk  
Committee Chair  
[kowalczyk1985@comcast.net](mailto:kowalczyk1985@comcast.net)  
(860) 267-2962

Kevin Burnham  
Scoutmaster  
[kevin.burnham@comcast.net](mailto:kevin.burnham@comcast.net)  
(860) 267-0196



**NOMINATING COMMITTEE REPORT for JANUARY 2019**  
**CONGREGATIONAL CHURCH of EAST HAMPTON**  
**DIRECTORY of OFFICERS and COMMITTEES**  
**June 1, 2019 – May 31, 2020**



|                            |                             |                             |
|----------------------------|-----------------------------|-----------------------------|
| Moderator:                 | (20) <u>Martin Bartel</u>   | (19) <u>Martin Bartel</u>   |
| Church Clerk:              | (20) _____                  | (19) <u>Alan Hurst</u>      |
| Church Treasurer:          | (20) _____                  | (19) <u>Betsy Gates</u>     |
| Asst. Church Treasurer:    | (20) _____                  | (19) _____                  |
| Financial Secretary:       | (20) _____                  | (19) <u>John Hage</u>       |
| Asst. Financial Secretary: | (20) <u>Jeanette Knotek</u> | (19) <u>Jeanette Knotek</u> |

**PRINCIPAL COMMITTEES**

*(to be filled by church members)*

| <b><u>CHURCH COUNCIL (6)</u></b> |                  |            |
|----------------------------------|------------------|------------|
| (20) Jerry Gerkey                | (21) Alan Hurst  | (22) _____ |
| (20) Billie Gerkey               | (21) Mel Barlow  | (22) _____ |
| (19) Jason Gee                   | (19) David Gates |            |

| <b><u>DIACONATE (12)</u></b> |                         |
|------------------------------|-------------------------|
| (20) Peter Strickland        | (21) Karen Gallmon      |
| (20) Kristine Pekar          | (21) Lynda Tinney       |
| (20) Jackie Hooper-Hage      | (21) Bob Jones          |
| (20) _____ (m)               | (21) _____ (f)          |
| (22) _____ (f)               | (19) <b>David Gates</b> |
| (22) _____ (f)               | (19) Whitney Fielding   |
| (22) _____ (f)               | (19) Lynda Tinney       |
| (22) _____ (f)               | (19) _____ (f)          |
| Youth Deacons: _____         |                         |

| <b><u>FINANCE COMMITTEE (6)</u></b> |                      |
|-------------------------------------|----------------------|
| (20) Stoyko Nikolov                 | (21) Tim Quackenbush |
| (20) Teri Schlosser                 | (21) Deb Robinson    |
| (22) _____                          | (19) Nick Ogle       |
| (22) _____                          | (19) Mike Rose       |

| <b><u>INTENTIONAL GIVING PLEDGE CAMPAIGN (3)</u></b> |                         |
|------------------------------------------------------|-------------------------|
| (20) _____                                           | (21) Cindy Pasternak    |
| (22) _____                                           | (19) Lanette Zaborowski |

| <b><u>CHRISTIAN EDUCATION COMMITTEE (6)</u></b> |                         |
|-------------------------------------------------|-------------------------|
| (20) Alka Arcari                                | (21) Cindy Pasternak    |
| (20) Lorraine Barlow                            | (21) Cyndi Shirshac     |
| (22) Mary DeCoursey                             | (19) Lanette Zaborowski |
| (22) _____                                      | (19) Lisa Aarrestad     |

| <b><u>CHRISTIAN OUTREACH &amp; SOCIAL ACTION (COSA) COMMITTEE (9)</u></b> |                                                                   |
|---------------------------------------------------------------------------|-------------------------------------------------------------------|
| (20) Alan Hurst<br>(20) Winnie Carillo<br>(20) Lily Bartel                | (21) Bob Jones<br>(21) Alka Arcari<br>(21) Anita Guerin           |
| (22) _____<br>(22) _____<br>(22) _____                                    | (19) Jackie Hooper-Hage<br>(19) Martha Lynch<br>(19) Julie Thomas |
| Youth _____                                                               | Youth _____                                                       |

| <b><u>MUSIC COMMITTEE (7)</u></b>    |                                             |
|--------------------------------------|---------------------------------------------|
| (20) Sue Binge<br>(20) Regan Gallmon | (21) Val Grecco*<br>(21) Kristine Pekar     |
| (22) Peter Aarrestad<br>(22) _____   | (19) Patti Burdick<br>(19) Winifred Carillo |

| <b><u>BUILDING &amp; GROUNDS COMMITTEE (6)</u></b> |                                          |
|----------------------------------------------------|------------------------------------------|
| (20) Jed Dolde<br>(20) Nick Ogle                   | (21) Chuck Hoffhine<br>(21) Kim Clouser  |
| (22) _____<br>(22) _____                           | (19) Brian McLellan<br>(19) John Pierson |

**SUBCOMMITTEES (to be filled by active parishioners)**

| <b><u>USHER COMMITTEE (2) – Chair must be a member</u></b> |                     |
|------------------------------------------------------------|---------------------|
| (20) _____                                                 | (20) _____          |
| (19) Lorraine Barlow                                       | (19) Rae Strickland |

| <b><u>NOMINATING COMMITTEE (3)</u></b> |                  |
|----------------------------------------|------------------|
| (20) Karen Gallmon                     | (21) _____       |
| (22) _____                             | (19) Betsy Gates |

| <b><u>SCHOLARSHIP COMMITTEE (5)</u></b><br><i>(*Contingent upon the C. Estelle Dickson Scholarship Fund status)</i> |                                                         |
|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| (20) Billie Gerkey<br>(20) _____<br>(20) _____                                                                      | (19) Billie Gerkey<br>(19) Teri Schlosser<br>(19) _____ |

| <b><u>FALL FESTIVAL Sub-COMMITTEE (Church Fair)</u></b>                     |                                                                                   |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| (20) Lisa Aarrestad<br>(20) Nancy Taylor<br>(20) Tina Chapone<br>(20) _____ | (19) Lisa Aarrestad<br>(19) Lanette Zaborowski<br>(19) Deb McLellan<br>(19) _____ |

| <b><u>UCC CONNECTICUT CONFERENCE DELEGATES (2)</u></b> |                               |
|--------------------------------------------------------|-------------------------------|
| (20) Alan Hurst<br>(20) _____                          | (19) Alan Hurst<br>(19) _____ |

| <b><u>UCC MIDDLESEX ASSOCIATION DELEGATES (2)</u></b> |                               |
|-------------------------------------------------------|-------------------------------|
| (20) Alan Hurst<br>(20) _____                         | (19) Alan Hurst<br>(19) _____ |

**NURSERY CARE COORDINATOR:**

(20) \_\_\_\_\_

(19) \_\_\_\_\_

**CHURCH HISTORIAN:**

(20) Lynda Tinney

(20) Teri Schlosser

(19) Joanne Magyarik

**FLOWER CHAIRPERSON:**

(20) \_\_\_\_\_

(19) Karen Gallmon

**WEBMASTERS:** Crystal Rose Hill & Dave Farrell

**WORSHIP TEAM:**

Alan Hurst

Mary DeCoursey

Jerry Gerkey

Tom Kennedy

\*Non-church member: exception to By-Laws granted at 1-8-19 Council meeting

## 2018 TREASURER REPORT

Full Year - 1/1/2018 through 12/31/2018 - Using 2018 Budget  
(as of 1/13/2019)

| <u>CATEGORY</u>          | <u>YTD<br/>ACTUAL</u> | <u>2018<br/>BUDGET</u> | <u>YTD<br/>DIFFERENCE</u> |
|--------------------------|-----------------------|------------------------|---------------------------|
| <b>INCOME - TOTAL</b>    | <b>167,568</b>        | <b>175,517</b>         | <b>(7,950)</b>            |
| Christian Ed Income      | -                     | 8,565                  | (8,565)                   |
| COSA Donations           | 500                   | -                      | 500                       |
| Deacons Income           | -                     | 11,450                 | (11,450)                  |
| Housing Income Fund      | -                     | 11,000                 | (11,000)                  |
| Sabbatical Leave Fund    | -                     | 450                    | (450)                     |
| Div and Int              | 41                    | 25                     | 16                        |
| Berwick Fund             | -                     | 200                    | (200)                     |
| General Endowment        | 3,850                 | 5,000                  | (1,150)                   |
| Facilities Use           | 3,270                 | 2,000                  | 1,270                     |
| <b>Fund Raisers</b>      | <b>15,011</b>         | <b>12,479</b>          | <b>2,532</b>              |
| Belltown Golf (Aug 8)    | 4,830                 | 3,600                  | 1,230                     |
| Church Fair (Oct ?)      | 2,377                 | 2,042                  | 335                       |
| Dinners                  | 2,090                 | 2,000                  | 90                        |
| OHD Booth (July 12-14)   | 1,729                 | 1,591                  | 138                       |
| OHD Parking (July 12-14) | 1,711                 | 1,525                  | 186                       |
| Spring Market (May 26)   | 1,693                 | 1,721                  | (29)                      |
| Vendor Fair (Dec 8)      | 582                   | -                      | 582                       |
| Loose Plate              | 10,541                | 8,000                  | 2,541                     |
| Memorials                | 1,725                 | -                      | 1,725                     |
| <b>Music Income</b>      | <b>346</b>            | <b>1,156</b>           | <b>(810)</b>              |
| Organ Maint Fund         | -                     | 690                    | (690)                     |
| Purple Music Fund        | -                     | 466                    | (466)                     |
| Other                    | 346                   | -                      | 346                       |

|                                |                |                |                |
|--------------------------------|----------------|----------------|----------------|
| <b>Pledges</b>                 | <b>124,212</b> | <b>126,642</b> | <b>(2,430)</b> |
| <b>Special Offer</b>           | <b>8,071</b>   | <b>-</b>       | <b>8,071</b>   |
| Advent                         | 673            | -              | 673            |
| CWS: Blankets & Tools for Hope | 615            | -              | 615            |
| Easter                         | 5,401          | -              | 5,401          |
| Neighbors in Need              | 153            | -              | 153            |
| One Great Hour of Sharing      | 335            | -              | 335            |
| Pastoral Discretionary Fund    | 600            | -              | 600            |
| Strengthen the Church - CT UCC | 167            | -              | 167            |
| Veterans of the Cross - CT UCC | 127            | -              | 127            |
| <b>EXPENSES</b>                | <b>170,413</b> | <b>188,653</b> | <b>18,239</b>  |
| <b>Christian Ed</b>            | <b>4,794</b>   | <b>8,565</b>   | <b>3,771</b>   |
| Bibles, Resources              | -              | 50             | 50             |
| Camp, Gifts, Confirmation      | -              | 25             | 25             |
| Curriculum                     | 329            | 500            | 171            |
| <b>Director CE</b>             | <b>4,400</b>   | <b>7,000</b>   | <b>2,600</b>   |
| Office Equipment               | -              | 150            | 150            |
| Postage                        | -              | 90             | 90             |
| Program Supplies               | 65             | 750            | 685            |
| <b>COSA</b>                    | <b>1,428</b>   | <b>950</b>     | <b>(478)</b>   |
| Chaplaincy Program             | -              | 100            | 100            |
| Community Support              | 112            | 625            | 513            |
| Family Assist                  | 201            | 225            | 24             |
| Missions: CWS Tools/Blankets   | 615            | -              | (615)          |
| To Fund                        | 500            | -              | (500)          |
| <b>Council</b>                 | <b>66,944</b>  | <b>66,802</b>  | <b>(143)</b>   |
| <b>Bldg &amp; Grounds</b>      | <b>28,995</b>  | <b>26,403</b>  | <b>(2,592)</b> |
| Custodial Services             | 3,720          | 3,720          | -              |
| Maintenance Supplies           | 193            | 500            | 307            |
| Misc Projects                  | 255            | 1,000          | 745            |



|                                      |               |               |                |
|--------------------------------------|---------------|---------------|----------------|
| <b>Utilities</b>                     | <b>24,827</b> | <b>21,183</b> | <b>(3,644)</b> |
| Electric                             | 3,139         | 3,000         | (139)          |
| Fire Ext. Service                    | 85            | 395           | 310            |
| Oil                                  | 7,206         | 8,000         | 794            |
| Oil Service Contract                 | 606           | 570           | (36)           |
| Phone                                | 1,681         | 1,656         | (25)           |
| Propane                              | 654           | 550           | -104           |
| Security                             | 360           | 390           | 30             |
| Sewer                                | 365           | 372           | 7              |
| Snow & Lawn                          | 8,160         | 3,500         | (4,660)        |
| Trash                                | 744           | 750           | 6              |
| Water                                | 1,827         | 2,000         | 173            |
| <b>General</b>                       | <b>31,150</b> | <b>32,899</b> | <b>1,749</b>   |
| <b>Fixed Expenses</b>                | <b>13,537</b> | <b>13,637</b> | <b>100</b>     |
| Bank Fees                            | 285           | 377           | 92             |
| Ins-Workers Comp                     | 1,212         | 1,100         | (112)          |
| Prop Ins-Church                      | 12,040        | 12,040        | -              |
| Website                              | -             | 120           | 120            |
| <b>Office</b>                        | <b>15,998</b> | <b>16,929</b> | <b>931</b>     |
| Financial Secretary                  | 123           | 250           | 127            |
| Maint-cont-rep                       | -             | 600           | 600            |
| Offering Envelopes                   | 156           | 200           | 44             |
| Office Equip                         | -             | 238           | 238            |
| Office Supplies                      | 1,435         | 1,100         | (335)          |
| Pledge Materials                     | -             | 200           | 200            |
| Pledge Postage                       | 50            | 150           | 100            |
| Postage-Office                       | 350           | 300           | (50)           |
| <b>Secretary</b>                     | <b>13,885</b> | <b>13,891</b> | <b>6</b>       |
| Sec- Salary                          | 12,904        | 12,904        | -              |
| Sec-FICA & Med                       | 981           | 987           | 6              |
| <b>UCC</b>                           | <b>1,615</b>  | <b>2,333</b>  | <b>718</b>     |
| Basic Support - OCWM                 | -             | -             | -              |
| Christmas Fund (VetofX)              | 127           | -             | (127)          |
| Maintenance - Dues                   | 500           | 2,000         | 1,500          |
| Middlesex Assoc.                     | 333           | 333           | -              |
| Neighbors in Need                    | 153           | -             | (153)          |
| One Great Hour Sharing               | 335           | -             | (335)          |
| Strengthen the Church                | 167           | -             | (167)          |
| <b>Parish Life &amp; Development</b> | <b>6,800</b>  | <b>7,500</b>  | <b>700</b>     |
| Director Stipend                     | 6,300         | 7,000         | 700            |
| Miscellaneous                        | 500           | 500           | -              |

|                            |               |               |              |
|----------------------------|---------------|---------------|--------------|
| <b>DEACONS</b>             | <b>84,403</b> | <b>93,654</b> | <b>9,251</b> |
| Communion                  | -             | 150           | 150          |
| Flowers-Exp (Pass Through) | (72)          | -             | 72           |
| <b>MINISTRY</b>            | <b>84,257</b> | <b>91,504</b> | <b>7,247</b> |
| Car Allowance              | 1,800         | 1,800         | -            |
| Disability Ins             | 761           | 946           | 185          |
| FICA, Min                  | 4,781         | 4,781         | -            |
| Flexible Spend Acct        | -             | -             | -            |
| Health                     | 6,642         | 11,748        | 5,106        |
| Housing Allow              | 28,159        | 28,159        | -            |
| Pension                    | 7,098         | 8,833         | 1,735        |
| Prof Exp                   | 80            | 300           | 220          |
| Salary, Min                | 34,936        | 34,936        | -            |
| Misc-Deacon                | 143           | 200           | 57           |
| Sacred meals & Lunches     | 25            | 200           | 175          |
| Study Leave                | 0             | 600           | 600          |
| Supply Minister            | 0             | 800           | 800          |
| Worship Supplies           | 51            | 200           | 149          |

|                         |              |          |                |
|-------------------------|--------------|----------|----------------|
| <b>MEMORIAL SAVINGS</b> | <b>1,725</b> | <b>-</b> | <b>(1,725)</b> |
|-------------------------|--------------|----------|----------------|

|                        |               |               |              |
|------------------------|---------------|---------------|--------------|
| <b>MUSIC</b>           | <b>11,119</b> | <b>18,682</b> | <b>7,563</b> |
| Choirs                 | 32            | 200           | 168          |
| Instrument Maintenance | 425           | 750           | 325          |
| <b>Organist</b>        | <b>9,737</b>  | <b>16,632</b> | <b>6,895</b> |
| Org- Salary            | 9,450         | 15,450        | 6,000        |
| Org-FICA & Med         | 287           | 1,182         | 895          |
| Robes                  | -             | 300           | 300          |
| Special Services       | 279           | 150           | (129)        |
| Supplies               | -             | 50            | 50           |
| Supply Organist        | 300           | 600           | 300          |
| To Fund                | 346           | -             | (346)        |

**Net Difference:** **(2,846)** **(13,135)** **10,290**

Submitted by Betsy Gates

**Congregational Church of East Hampton**  
Investments Managed by Edwards Financial Services  
Account Values 12/31/2018  
(with year-end 2017 for comparison)

|                                                                  |                        |                              |                              |                   |
|------------------------------------------------------------------|------------------------|------------------------------|------------------------------|-------------------|
| <u>Purple Music Fund c/o Cong Church</u><br>1028/5566025797      | Growth Allocation A    | a/o 12/31/2017<br>\$7,774.16 | a/o 12/31/2018<br>\$7,317.78 | redemptions       |
| <u>Estelle Dickson Fund c/o Cong Church</u><br>12/90152489       | Mass Investors Trust A | \$16,021.05                  | \$14,462.45                  | 750 on 5/7/18     |
| <u>Organ Maintenance Fund c/o Cong Church</u><br>1027/5566021287 | Moderate Allocation A  | \$11,502.89                  | \$10,989.29                  |                   |
| <u>Congregational Church of East Hampton</u><br>14/8189820217    | Research A             | \$41,319.59                  | \$39,466.36                  |                   |
| 34/8189734438                                                    | Strategic Income B     | \$1,303.21                   | \$1,272.15                   |                   |
| 0097/8186627231                                                  | New Discovery A        | \$25,076.66                  | \$19,023.93                  | 6k to CashReserve |
| 12/90152488                                                      | Mass Investors Trust A | \$98,973.81                  | \$84,809.88                  | 10k as above      |
| 85/90003699                                                      | Emerging Mkts EquityA  | \$40,690.84                  | \$34,986.49                  | both on 1/25/18   |
| 87/90002781                                                      | Int'l Value A          | \$56,727.12                  | \$51,499.13                  |                   |
| 01/90011432                                                      | Cash Reserve Fund A    | \$589.40                     | \$16,769.36                  |                   |
| 07/8187624027                                                    | Growth A               | \$9,952.43                   | \$10,185.41                  |                   |
|                                                                  | Sub Total              | \$274,633.06                 | \$258,012.71                 |                   |
| <u>E Hampton Cong Ch Sunday School</u><br>0091/8186436230        | Core Equity A          | \$76,740.25                  | \$73,587.98                  |                   |
| 0014/8186462056                                                  | Research A             | \$47,117.39                  | \$45,004.12                  |                   |
| 0015/8186462048                                                  | Total Return A         | \$2,661.94                   | \$2,507.99                   |                   |
| 0034/817985264                                                   | Strategic Income A     | \$30,095.17                  | \$29,377.39                  |                   |
| 0035/8188331404                                                  | Utilities A            | \$75,964.80                  | \$68,123.54                  |                   |
| 0011/8186462052                                                  | Bond A                 | \$5,053.92                   | \$4,892.57                   |                   |
| 1/8188331404                                                     | USGovtCashReserve      |                              | \$8,657.80                   | 8565 1/25/18      |
|                                                                  | Sub Total              | \$237,633.47                 | \$232,151.39                 |                   |
| HVT174141                                                        | Brokerage Acct         | \$53,009.98                  | \$51,263.80                  | 1803 7/25/18      |
|                                                                  | <b>GRAND TOTAL</b>     | <b>\$600,574.61</b>          | <b>\$574,197.42</b>          |                   |
| Mark Edwards/kg 01/03/2019                                       |                        |                              |                              |                   |

Submitted by Karen Gallmon

# **BOARD of FINANCE**

## **2018 Annual Report**

### **Overview**

Once again our prayers were answered to help us operate our church after passing a sizeable budget deficit. We began the year with a deficit of over \$13,000 and miraculously ended the year with a significantly smaller deficit of just under \$3,000. This outcome was the result of an income shortfall of about \$8,000 relative to original budget, but also a much more significant reduction in expenses of about \$18,000, primarily in the area of salaries.

### **Income**

On the income side we were blessed by the generosity of our parishioners and collected about \$6,000 from our special offerings. Thanks to those of you who responded to the call. We saw a decrease in pledge income offset by an increase in loose plate funds. The Church Fair, the Golf Tournament, the Vendor Fair, as well as facilities use, all generated income that was favorable relative to our original plan.

In terms of income from redeeming investments, we only withdrew a little under \$4,000; the planned withdrawal in the budget was a little over \$26,000. The lower withdrawals were possible due to the lower expenses for the year.

Lastly, our investments did not perform as well as we were hoping for in 2018, generating an overall return of about -4%. We have been counting on investment returns of about +5% when developing the budget the last couple of years, so we were very fortunate to need fairly limited withdrawals from our investments over the course of this year as our expenses came in significantly lower than expected.

### **Expenses**

On the expense side, the expenses for Council in aggregate were approximately in line with budget. The significant savings relative to budget came in for Music (as we did not pay for a full-time music director for most of the year), Christian Education (budgeting for an unknown salary upon Jill's departure), and Deacons (Pastor Tom's medical insurance premium was paid out in the previous year).

### **Looking to the Future**

The Finance Committee strives to maintain fiscal responsibility throughout the year. We regularly review our investments with our Financial Advisor, Mark Edwards to assure our cash flow position is on track and that we are adhering to our church's investment policies. The equity markets have experienced some increased volatility in late 2018 and into 2019. It is important that we continue to plan for reasonable withdrawal levels from our investments to support our operating budget needs so that we can maintain and grow the principal over time.

Once again we need to propose a deficit budget for 2019. As anticipated pledge income has remained flat or decreased over the last few years we need to continue to look for innovative ways to collect revenue and decrease expenses.

### **Suggestions**

We are always looking for ways to improve our fiscal position. Members can help using the following suggestions: Pay your pledge using automatic bank authorization to help with consistent cash flow; secure matching contributions through your employer during United Way campaigns by designating our church as a recipient of their aid.

If you have additional suggestions please feel free to reach out to us or a member of the Church Council. Your ongoing support and commitment is greatly appreciated.

Words of Appreciation

We are ever so grateful to our volunteers: Betsy Gates, our treasurer, for her endless dedication and devotion in paying the bills and keeping our financial operations and records on track; John Hage, our Financial Secretary, and his assistant Jeanette Knotek, for their time and efforts in recording donations and making weekly deposits; and a huge thanks to all our volunteer committee members for their hard work and labors of love that are essential ingredients to the workings of our church and sustaining our church family.

Respectfully submitted,  
The Finance Committee:  
Teri Schlosser                      Nick Ogle  
Stoyko Nikolov                      Tim Quackenbush  
Mike Rose

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Congregational Church of East Hampton

FUNDS SUMMARY 2018

		<u>Actual</u> <u>2014</u>	<u>Actual</u> <u>2015</u>	<u>Actual</u> <u>2016</u>	<u>Actual</u> <u>2017</u>	<u>Actual</u> <u>2018</u>	<u>Account</u> <u>Held With</u>
OPERATING FUNDS:							
	Checking	12,873	6,972	12,547	12,003	9,406	Bank of America
	Bundled Savings Acct	26,398	26,049	25,629	29,483	50,639	Bank of America
	Belltown Open Checking	2,616	1,026	1,000	1,000	1,000	Bank of America
	MFS Money Market	588	588	588	589	-	MFS
	Total Operating Funds:	42,475	34,635	39,764	43,075	61,046	
ENDOWMENT FUNDS:							
	<i>General Endowment</i>	65,656	61,534	66,161	73,454	69,009	MFS
DESIGNATED FUNDS:							
	<i>Housing Income Fund</i>	167,316	156,497	155,365	186,690	175,391	MFS
	<i>Restoration Escrow (future imprvmnts)</i>	944	939	1,009	1,294	1,216	MFS
	<i>Berwick Fund</i>	4,063	3,992	4,190	5,266	5,189	BoA
	<i>Capital Building Fund</i>	12,297	12,051	5,397	5,996	5,908	
	<i>Christian Education</i>						
	Operating Checking	3,175	6,375				Citizens
	Invested Funds	236,700	204,951	209,695	237,633	232,151	MFS
	Total Christian Ed Funds:	239,875	211,325	209,695	237,633	232,151	
	<i>Estelle Dickinson Scholarship</i>	14,320	13,351	14,522	16,021	14,462	MFS
	<i>Forest Phyllis Thatcher Fund</i>	10,000	10,000	10,000	10,000	10,000	4 CDs at Liberty
	<i>Long Term Endowment Fund</i> (formerly Mary Ann Barton Fund)	5,635	32,492	29,587	32,869	32,388	MFS
	<i>Marriage Enrichment</i>	2,130	2,088	2,230	2,478	2,442	MFS
	<i>Memorial Funds</i>	22,077	21,959	24,077	26,748	52,691	Liberty & BoA
	<i>Music Committee</i>	3,406	3,126	2,346	2,155	2,464	Bundled
	<i>Organ Maintenance Fund</i>	10,224	10,131	10,787	11,503	10,989	MFS
	<i>Outreach Fund</i>	2,131	2,089	2,232	2,479	2,443	Bundled
	<i>Purple Music Fund</i>	6,587	6,529	7,023	7,774	7,318	MFS
	<i>Sabbatical Leave Fund</i>	12,875	12,618	13,481	14,976	14,757	MFS
GRAND TOTAL FUNDS:		579,536	560,719	558,102	637,336	638,820	

Submitted by Betsy Gates

The Congregational Church of East Hampton: Operating Budget 2019



Overview- page 1

INCOME

GENERAL

	Requested 2018	Proposed 2018	Actual 2018	Requested 2019	Proposed 2019
Anticipated Pledge Income	\$126,642	\$126,642	\$124,212	\$127,122	\$127,122
prepaid pledge income					
Loose Plate	\$8,000	\$8,000	\$10,541	\$8,000	\$8,000
Special Offerings	\$0	\$0	\$6,074	\$0	\$0
Designated Offering	\$0	\$0	\$1,997	\$0	\$0
Dividends and Interest	\$25	\$25	\$41	\$25	\$25
Facilities Use	\$2,000	\$2,000	\$3,270	\$2,000	\$2,000

Easter and Advent
NIN, OGHS, Vet X,
Tools/Blankets

FUND RAISERS

Church Fair	\$2,042	\$2,042	\$2,377	\$2,000	\$2,000
Dinners	\$2,000	\$2,000	\$2,090	\$2,000	\$2,000
Old Home Day Market on the green & Parking	\$1,525	\$1,525	\$1,711	\$1,600	\$1,600
Old Home Day Booth – Hotdog booth	\$1,591	\$1,591	\$1,729	\$1,500	\$1,500
Silent Auction	\$0	\$0	\$0	\$0	\$0
Spring Market	\$1,721	\$1,721	\$1,693	\$1,600	\$1,600
Golf Tournament	\$3,600	\$3,600	\$4,830	\$3,600	\$3,600
other	\$0	\$0	\$0	\$0	\$0
Farmers Market	\$0	\$0	\$0	\$0	\$0
Deficit Reduction	\$0	\$0	\$0	\$0	\$0
Vendor Fair	\$0	\$0	\$582	\$0	\$0
Past pledge	\$0	\$0	\$0	\$0	\$0
sub-total	\$149,146	\$149,146	\$161,147	\$149,447	\$149,447

COUNCIL

COSA

	\$0	\$0	\$500	\$0	\$0
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CHRISTIAN EDUCATION

df	Christian Education	\$8,565	\$8,565	0	\$5,800	\$5,800
----	---------------------	---------	---------	---	---------	---------

4% of fund at
12/31/18, set at CE
expense

DEACONS

df	Housing Income Fund	\$11,000	\$11,000	0	\$10,523	\$10,523
df	Sabbatical Leave Fund	\$450	\$450	0	\$450	\$450

6% of fund at
12/31/18

MUSIC

	Choir Robes Donation	\$0	\$0	0		
df	Organ Maintenance Fund	\$690	\$690	0	\$659	\$659
df	Berwick Fund	\$200	\$200	0	\$311	\$311
df	Music (Purple Music Fund)	\$466	\$466	0	\$439	\$439
	other			346	\$0	\$0

6% of fund at
12/31/18
6% of fund at
12/31/18
6% of fund at
12/31/18

ENDOWMENT

	General Endowment Fund	\$5,000	\$5,000	\$3,850	\$4,141	\$4,141
--	------------------------	---------	---------	---------	---------	---------

6% of fund at
12/31/18

Memorial Funds	\$0	\$0	\$1,725	\$0	\$0	Refinishing Fellowship Hall floor
(previously in Divd and Int)						
Scholarship Fund						
Estelle Dickenson Fund	\$0	\$0	\$0	\$0	\$0	
sub-total	\$26,371	\$26,371	\$6,421	\$22,324	\$22,324	
MEMORIAL	\$0	\$0	\$0	\$0	\$0	
sub-total	\$0	\$0	\$0	\$0	\$0	
TOTAL INCOME	\$175,517	\$175,517	\$167,568	\$171,771	\$171,771	

df= designated funds.

EXPENSES

**(Summary of Detailed Sheets,
which follow)**

COUNCIL						
General	\$32,899	\$32,899	\$31,151	\$34,295	\$33,872	
Building & Grounds	\$26,403	\$26,403	\$28,995	\$28,987	\$28,987	
Parish Life & Development	\$7,500	\$7,500	\$6,800	\$7,500	\$7,500	
COSA	\$950	\$950	\$1,428	\$1,587	\$1,587	
CHRISTIAN EDUCATION	\$8,565	\$8,565	\$4,794	\$5,815	\$5,815	
DEACONS	\$93,653	\$93,654	\$86,129	\$93,607	\$93,607	
MUSIC	\$18,682	\$18,682	\$11,119	\$22,504	\$22,504	
Contingency						
TOTAL EXPENSES	\$188,652	\$188,652	\$170,416	\$194,294	\$193,871	

adj for prepaid pledge

<u>INCOME less EXPENSES</u>	(\$13,136)	(\$13,136)	(\$2,848)	(\$22,523)	(\$22,100)	
	-6.96%	-6.96%	-1.67%	-11.59%	-11.40%	

COMMITTEE EXPENSE DETAILS

	Requested	Proposed	Actual	Requested	Proposed	
<u>COUNCIL- GENERAL</u>	2018	2018	2018	2019	2019	Notes
<u>Church Office</u>						
SECRETARY						
Salary	\$ 12,904	\$ 12,904	\$ 12,904	\$ 13,291	\$ 12,904	
FICA (7.65% of salary)	\$ 987	\$ 987	\$ 981	\$ 1,017	\$ 981	
Sub-Total 'Secretary'	\$ 13,891	\$ 13,891	\$ 13,885	\$ 14,308	\$ 13,885	
OTHER						
Maintenance, contracts and repair	\$ 600	\$ 600	\$ -	\$ 650	\$ 650	
Office Equipment	\$ 238	\$ 238	\$ -	\$ 250	\$ 250	PC Maintenance payments
Postage, General	\$ 300	\$ 300	\$ 350	\$ 300	\$ 300	
Supplies - office	\$ 1,100	\$ 1,100	\$ 1,435	\$ 1,200	\$ 1,200	Toner cartridge and other supplies ??
Financial Secretary: Envelopes Etc.	\$ 250	\$ 250	\$ 123	\$ 300	\$ 300	
Pledge Campaign Material	\$ 200	\$ 200	\$ -	\$ 225	\$ 225	
Pledge Campaign Postage	\$ 150	\$ 150	\$ 50	\$ 175	\$ 175	
Offering Envelopes	\$ 200	\$ 200	\$ 156	\$ 200	\$ 200	
Sub-Total 'Other'	\$ 3,038	\$ 3,038	\$ 2,114	\$ 3,300	\$ 3,300	
Sub-Total Office	\$ 16,929	\$ 16,929	\$ 15,999	\$ 17,608	\$ 17,185	
<u>Fixed Expenses</u>						
Bank Fee	\$ 377	\$ 377	\$ 285	\$ 500	\$ 500	Annual acct rev +safe box fee
Insurance Worker Compensation	\$ 1,100	\$ 1,100	\$ 1,212	\$ 1,212	\$ 1,212	
Treasurer's Bond						
Insurance (all)	\$ 12,040	\$ 12,040	\$ 12,040	\$ 12,522	\$ 12,522	based on premium
Sub-Total Fixed Expenses	\$ 13,517	\$ 13,517	\$ 13,537	\$ 14,234	\$ 14,234	
<u>Miscellaneous</u>						
payroll,website & w2 expenses	\$ 120	\$ 120	\$ -	\$ 120	\$ 120	
UCC Maintenance	\$ 2,000	\$ 2,000	\$ 500	\$ 2,000	\$ 2,000	\$8 per member as counted in annual report \$1.33 per member as counted in annual report We choose how much to donate each year.
Middlesex Association	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	
UCC Support Our Church's						
Wider Mission	\$ -	\$ -	\$ -	\$ -	\$ -	
Other						
-Neighbors in Need			\$ 153			
-OGHS			\$ 335			
-Strengthen the Church CT						
UCC			\$ 167			
-Veteran's of the Cross			\$ 127			
sub-total miscellaneous	\$ 2,453	\$ 2,453	\$ 1,615	\$ 2,453	\$ 2,453	
TOTAL EXPENSES	\$ 32,899	\$ 32,899	\$ 31,151	\$ 34,295	\$ 33,872	
<u>Pass Throughs</u>						
Restoration Escrow Account						
Scholarship				\$1,000.00	\$1,000.00	
Total Pass Throughs						

COMMITTEE EXPENSE DETAILS *Continued...*

	Requested	Proposed	Actual	Requested	Proposed	Notes
<u>COUNCIL:</u>						
<u>BUILDING & GROUNDS</u>	2018	2018	2018	2019	2019	
Custodian salary	\$ 3,720	\$ 3,720	\$ 3,720	\$ 3,840	\$ 3,840	Inc due to FH floor
Maintenance Supplies	\$ 500	\$ 500	\$ 193	\$ 500	\$ 500	
Miscellaneous Projects	\$ 1,000	\$ 1,000	\$ 255	\$ 1,000	\$ 1,000	emergencies 2012 storm repair
Utilities						
Electricity	\$ 3,000	\$ 3,000	\$ 3,139	\$ 3,000	\$ 3,000	
Oil	\$ 8,000	\$ 8,000	\$ 7,206	\$ 8,000	\$ 8,000	3000 gal at \$2.50
Oil burner service contract (PM & emergency)	\$ 570	\$ 570	\$ 606	\$ 570	\$ 570	tune up, cleaning & 24 hour contract
Water	\$ 2,000	\$ 2,000	\$ 1,827	\$ 2,000	\$ 2,000	
Sewer	\$ 372	\$ 372	\$ 365	\$ 372	\$ 372	water bill increase 14.7 per month
Phone	\$ 1,656	\$ 1,656	\$ 1,681	\$ 1,650	\$ 1,650	
Propane	\$ 550	\$ 550	\$ 654	\$ 550	\$ 550	
Trash Removal	\$ 750	\$ 750	\$ 744	\$ 750	\$ 750	\$58.30/mo increase no
Snow Plowing, Lawn Care	\$ 3,500	\$ 3,500	\$ 8,160	\$ 6,000	\$ 6,000	Rick Walker monitoring (\$18.99/Mo) + service (\$10.00/Mo)
Church Security	\$ 390	\$ 390	\$ 360	\$ 360	\$ 360	
Service contract	\$ 395	\$ 395	\$ 85	\$ 395	\$ 395	new contract with Emergency Services 2018-2023 fee sch
Capital Maintenance			\$ -			new item
Total	\$ 26,403	\$ 26,403	\$ 28,995	\$ 28,987	\$ 28,987	
Insurance Claim						
Reimbursement						
Total						

COMMITTEE EXPENSE DETAILS *Continued...*

<u>- COSA</u>	Requested 2018	Proposed 2018	Actual 2018	Requested 2019	Proposed 2019	Comments
Various Benevolence						
Chaplaincy Program, Mx Hosp	\$ 100	\$ 100	\$ -	\$200	\$ 200	COSA wants to use 2018 budget in Jan 2019 513 (for 2018)+625(for 2019)
Community Support	\$ 625	\$ 625	\$ 112	\$1,138	\$ 1,138	
Church World Service Crop-Out	\$ -	\$ -	\$ -	\$0	\$ -	
Family Assistance / Local Outreach	\$ 225	\$ 225	\$ 201	\$249	\$ 249	24 + 225 Move to savings from Seeds of Hope
miscellaneous missions			\$ 500			
Total COSA	\$ 950	\$ 950	\$ 813	\$1,587	\$ 1,587	
Pass Throughs (in=out)						
Neighbors In Need	\$ -	\$ -	\$ -	\$0	\$ -	
One Great Hour Sharing	\$ -	\$ -	\$ -	\$0	\$ -	
Veterans of the Cross	\$ -	\$ -	\$ -	\$0	\$ -	
CWS Tools for Hope	\$ -	\$ -	\$ 615	\$0	\$ -	
Food Bank	\$ -	\$ -	\$ -	\$0	\$ -	
Seeds of Hope	\$ -	\$ -	\$ -	\$0	\$ -	
Crop Walk	\$ -					
Easter offering out	\$ -					
mission out	\$ -					
Simply Smiles Coffee	\$ -					
Total COSA	\$ 950	\$ 950	\$ 1,428	\$ 1,587	\$ 1,587	

<u>COUNCIL:</u>		Requested	Proposed	Actual	Requested	Proposed	
<u>Parish Life and Development</u>		2018	2018	2018	2019	2019	Comments
Director							
Salary/Stipend	Salary/Stipend	\$ 7,000	\$ 7,000	\$ 6,300	\$ 6,500	\$ 6,500	Requested a reapportionment n/a pd as contractor
	FICA and Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	
	Postage and Office	\$ -	\$ -	\$ -	\$ -	\$ -	
	Misc.	\$ 500	\$ 500	\$ 500	\$ 1,000	\$ 1,000	
Total		\$ 7,500	\$ 7,500	\$ 6,800	\$ 7,500	\$ 7,500	

COMMITTEE EXPENSE DETAILS *Continued...*

-	Requested	Proposed	Actual	Requested	Proposed	
DEACONS	2018	2018	2018	2019	2019	comments
MINISTER						
Salary	\$ 34,936	\$ 34,936	\$ 34,936	\$ 34,936	\$ 34,936	1/3 of increase to salary
Housing Allowance	\$ 28,159	\$ 28,159	\$ 28,159	\$ 28,159	\$ 28,159	2/3 of increase to housing
Sub-Total Salary	\$ 63,095	\$ 63,095	\$ 63,095	\$ 63,095	\$ 63,095	
Car Allowance, Minister	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	
FICA, Minister	\$ 4,781	\$ 4,781	\$ 4,781	\$ 4,827	\$ 4,827	.0765 x (salary & housing includes fsa)
Life/Disability Insurance	\$ 946	\$ 946	\$ 761	\$ 937	\$ 937	78.12 * 12
		\$				
Medical/Dental Insurance	\$ 11,748	11,748	\$ 6,642	\$ 11,748	\$ 11,748	
Pension, Minister	\$ 8,833	\$ 8,833	\$ 7,098	\$ 8,749	\$ 8,749	729.11 * 12
Professional Expenses	\$ 300	\$ 300	\$ 80	\$ 300	\$ 300	per contract
		\$				
Sub-Total Minister	\$ 91,503	91,504	\$ 84,257	\$ 91,457	\$ 91,457	
Study Leave Supply Minister	\$ 600	\$ 600	\$ -	\$ 600	\$ 600	from Fund for 3 wks @ 200
Supply Minister (Vacation)	\$ 800	\$ 800	\$ -	\$ 800	\$ 800	(this & above per contract)
Worship Supplies	\$ 200	\$ 200	\$ 51	\$ 200	\$ 200	
Lunches/sacred meals	\$ 200	\$ 200	\$ 25	\$ 200	\$ 200	
Communion	\$ 150	\$ 150	\$ -	\$ 150	\$ 150	
New programming	\$ -	\$ -	\$ -	\$ -	\$ -	5th Sunday Services
Miscellaneous	\$ 200	\$ 200	\$ 71	\$ 200	\$ 200	flowers
Pastoral Discretionary			\$ -			
Memorial Savings			\$ 1,725			
Sub-Total Other	\$ 2,150	\$ 2,150	\$ 1,872	\$ 2,150	\$ 2,150	
		\$				
Total Deacons	\$ 93,653	93,654	\$ 86,129	\$ 93,607	\$ 93,607	

COMMITTEE EXPENSE DETAILS *Continued...*

<u>CHRISTIAN EDUCATION</u>	Requested 2018	Proposed 2018	Actual 2018	Requested 2019	Proposed 2019	
Adult Education	\$ -	\$ -	\$ -	\$ -	\$ -	
Bibles, Books	\$ 50	\$ 50	\$ -	\$ 50	\$ 50	
Celebrations	\$ -	\$ -	\$ -	\$ -	\$ -	
Camp., Gifts, Conf.	\$ 25	\$ 25	\$ -	\$ 25	\$ 25	
Curriculum	\$ 500	\$ 500	\$ 329	\$ 500	\$ 500	
Postage (Mailings)	\$ 90	\$ 90	\$ -	\$ 90	\$ 90	
Office Equipment	\$ 150	\$ 150	\$ -	\$ -	\$ -	
Program Supplies	\$ 750	\$ 750	\$ 65	\$ 750	\$ 750	
Professional Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Groups	\$ -	\$ -	\$ -	\$ -	\$ -	
Total CE Programs	\$ 1,565	\$ 1,565	\$ 394	\$ 1,415	\$ 1,415	
Director, Christian Education						
Salary& Benefits/Stipend	\$ 7,000	\$ 7,000	\$ 4,400	\$ 4,400	\$ 4,400	
FICA	\$ -	\$ -		\$ -	\$ -	n/a pd as contractor
Health	\$ -	\$ -		\$ -	\$ -	
CE-Fed	\$ -	\$ -		\$ -	\$ -	
Total CE Director	\$ 7,000	\$ 7,000	\$ 4,400	\$ 4,400	\$ 4,400	
Total Christian Education	\$ 8,565	\$ 8,565	\$ 4,794	\$ 5,815	\$ 5,815	

<u>MUSIC</u>	Requested 2018	Proposed 2018	Actual 2018	Requested 2019	Proposed 2019	
Organist/Choir Director					\$	
Salary	\$ 15,450	\$ 15,450	\$ 9,450	\$ 19,000.00	19,000.00	
FICA	\$ 1,182	\$ 1,182	\$ 287	\$ 1,454	\$ 1,454	
Fed						
sub-total Organist/Choir Director	\$ 16,632	\$ 16,632	\$ 9,737	\$ 20,454	\$ 20,454	New contract with Victor
Music for choir	\$ 200	\$ 200	\$ 32	\$ 200	\$ 200	
Instrumental maint	\$ 750	\$ 750	\$ 425	\$ 750	\$ 750	Estimated Piano Maint
Special Services	\$ 150	\$ 150	\$ 279	\$ 150	\$ 150	
Supplies	\$ 50	\$ 50	\$ -	\$ 50	\$ 50	
Summer Organists:	\$ 600	\$ 600	\$ 300	\$ 600	\$ 600	
Robes	\$ 300	\$ 300	\$ -	\$ 300	\$ 300	
Search Committee (new organist)	\$ -	\$ -	\$ -	\$ -	\$ -	
To the fund			\$ 346			
sub-total	\$ 2,050	\$ 2,050	\$ 1,382	\$ 2,050	\$ 2,050	
Total Music	\$ 18,682	\$ 18,682	\$ 11,119	\$ 22,504	\$ 22,504	