

272nd Annual Meeting of THE CONGREGATIONAL CHURCH OF EAST HAMPTON

East Hampton, Connecticut

ANNUAL REPORT

January 1, 2020 to December 31, 2020



United Church of Christ
Founded 1748

Presented January 31, 2021

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The Congregational Church of East Hampton, Connecticut, Inc.

WARRANT FOR THE 272nd ANNUAL MEETING

To the members of The Congregational Church of East Hampton:

You are hereby notified that the annual meeting of the Congregational Church of East Hampton, Connecticut, will be held on Sunday morning, January 31, 2021, at the conclusion of a brief online worship service. We will meet via the Zoom platform to transact the following items of business:

ARTICLE I To receive the reports of the church officers.

ARTICLE II To receive the reports of various church organizations.

ARTICLE III To receive the report to the Nominating Committee regarding various vacancies and to elect the needed officers for the ensuing year.

ARTICLE IV To act upon the proposed budget for the period January 1, 2021 to December 31, 2021.

ARTICLE V To transact any other business that may properly come before said meeting.

BY ORDER OF THE CHURCH COUNCIL

Jerry Gerkey, Moderator

THE 272nd ANNUAL MEETING

THE CONGREGATIONAL CHURCH OF EAST HAMPTON UNITED CHURCH OF CHRIST

East Hampton, Connecticut
January 31, 2021

* * *

THE BUSINESS MEETING OF THE CHURCH

Call to Order by the Moderator

Reading of the Call of the Meeting

CONSTITUTING PRAYER and MEMORIAL PRAYER

Reports of the Various Church Organizations and the Church Treasurer

Report of the Nominating Committee

Presentation, Deliberation and Proposals on the 2021 Budget

Other Announcements and Business

Adjournment

HYMN “Christian, Rise and Act Your Creed” NCH 537

* * *

Minutes from 271st Annual Meeting

Sunday, January 27, 2019

The Annual Meeting portion of the morning service was officially called to order at 10:35 a.m. by the Church Moderator, Martin Bartel. He also read the Warrant for the 271st Annual Meeting.

Deacon Peter Strickland provided a pastoral prayer to start our meeting and remembered those members who had passed in 2019.

From the Annual Meeting agenda, the following items were discussed:

Article I: To receive the reports of the Church officers

- The reports by Church officers were distributed last week and are available from the Church office or on the Church's website. There were no questions or discussions regarding the reports. Kim Clouser made a motion to accept the reports of the Church officers, and Jerry Gerkey seconded the motion. Upon a vote, the motion was carried, and the reports of the Church officers were accepted unanimously.

Article II: To receive the reports of various Church organizations

- The reports by the various Church organizations were distributed last week and are available from the Church office or on the Church's website. There were no questions or discussions regarding the reports. Teri Schlosser made a motion to accept the reports of the Church officers, and Rae Strickland seconded the motion. Upon a vote, the motion was carried, and the reports of the various Church committees and boards were accepted unanimously.

Article III: To receive the report of the Nominating Committee regarding various vacancies and to elect the needed officers for the ensuing year

- Refer to the section in the annual report.
- Church Moderator Martin Bartel opened the presentation by thanking the members of the Nominating Committee.
- There are several openings on Committees and the list will be posted on the bulletin board. See anyone on the Nominating Committee with questions.
- There are no further nominations to add to the list printed in the annual meeting documents.
- Church Moderator Martin Bartel entertains a motion to vote on the slate of Officers to which Jerry Gerkey makes a motion to accept the slate of Church Officers, Boards and Committees members, and Sub-Committee members as proposed by the Nominating Committee. The motion is seconded by Jackie Hooper-Hage.
- Martin reiterates the need for committee members and the fact that this is our Church and by participating, you help set the future path for our Church.
- There was no further discussion and the motion passed unanimously.

Article IV: To act upon the proposed budget for the period January 1, 2020 to December 31, 2020

- Martin Bartel starts the discussion by giving thanks to the Intentional Giving Committee & the Finance Committee for the hard work they spent on the pledge drive and the crafting of the 2020 budget. Thanks also to the Financial Secretaries, Treasurer and others involved in the process.
- Treasurer's report, investment holdings and budget reports are all part of the Annual Meeting package and were reviewed at the annual Budget Hearing last week.

- Stoyko Nikolov reviewed the budget, assisted by Tim Quackenbush.
- For 2019, the budget was passed with an approximately \$22,000 budget deficit, and the actual end of year deficit was cut to \$6,000. This deficit was paid for through a redemption from our investment accounts.
- The 2020 budget is higher than 2018 and 2019 but has been reduced through adjustments.
- Pledges are up for 2020 but pledging units have again been reduced.
- The deficit proposed at this time is approximately \$35,000.
- Expenses are about as low as they can be. We can increase income through a number of ways – pledges, fundraisers, additional members are discussed.
- Martin Bartel then asks the meeting for motion to accept 2020 full year budget.
- Cindy Pasternak makes a motion to accept the budget as outlined in the Annual Meeting Report, and Kim Clouser seconds that motion.
- Martin asks the assembled membership if there is any further discussion regarding the 2020 budget proposal. There being none, he called for a vote on the topic.
- The vote for the 2020 budget passed with a single abstention.
- Martin finalizes the budget dialog by reminding those in attendance that the special Easter offering will be used to close or eliminate the deficit, as was done last year. He asks for generosity from the congregation.

Article V: To transact any other business that may properly come before said meeting.

- Church Moderator Martin Bartel leads a discussion on the search for an Interim Minister:
 - Church Council has sent two letters to date to all members about the process .
 - There have been five interviews to date.
 - Of the candidates, two who we were interested in took other positions.
 - There will be two additional interviews in the upcoming week.
 - For interim ministers, we are using salary guidelines prepared by the CT UCC Conference, and those are based on experience and education.
 - Contrary to what many assume, there is a small pool of candidates and there are many churches in a similar situation as CCEH.
 - Martin asks for patience while the search team goes through the process, and for prayers to help us find the right candidate at the right time.
 - The interim minister will help us review the process of how our church runs itself and will also work with us on attracting new people. There will be ideas and experiences from other churches that we can draw upon.
 - A question about having the interim minister become the settled is addressed, the Conference does not recommend this for a number of reasons, and we will follow this recommendation.
 - A question on why we are looking at a specific pool, Martin indicates that the candidates we are looking at have specific training in being an interim minister and we can use this type of guidance.
 - Pete Strickland adds that the interim minister can be thought of as a choreographer, who helps us manage out diverse opinions.
- Church Moderator Martin Bartel queries the attendees if there is any further business to discuss or if anyone in attendance has any questions or comments.

There being no other business to transact, Church Moderator Martin Bartel entertained a motion to the membership present to adjourn the meeting. Kim Clouser made a motion to adjourn the meeting, and Jerry Gerkey seconded the motion.

There was no supplementary discussion and the motion passed unanimously.

The meeting adjourned at 11:00 a.m. on January 26, 2020

Respectfully Submitted,
Martin Bartel and David Gates

ANNUAL REPORT OF THE PASTOR

Dear Members and Friends of CCEH,

Greetings in the name of Jesus Christ!

From the beginning, I felt comfortable and welcomed by you. The Interim Pastor Search Committee and I got on the same page quickly in terms of understanding each other's needs and style. It seemed it would be a straightforward interim period. Then COVID intervened and changed our plans dramatically - just three weeks after we started.

In a typical interim, in addition to responsibility for the usual functions of the pastor such as worship, administration, supervision of staff and pastoral care, the main initial priority is to get connected – for the new Interim Minister and the parishioners to learn each other's stories.

Accordingly, Betsy Gates stepped up to help organize a series of "Meet the Pastor" small group gatherings. It was a beautiful plan set to begin the second week of March. We had the first one Teri Schlosser's home and then COVID changed our plans. Pivot! We moved them to Zoom. Over the next two months, more than 50 of you accepted our "Happy Hour" invitation to join Maggie and me for conversation and sharing via Zoom. What a delight it was to learn more about your lives and loves.

Similarly, we had to pivot quickly with moving Sunday worship to a Zoom platform starting March 22. What we thought would last just a few weeks, ended up lasting six months as we returned to in person worship in the sanctuary on September 13.

We learned much during this time that will inform vital ministries into the future. One learning is how many people will join us for worship if they can do so from a distance or from the safety of their homes. We learned that worship can be meaningful, rich, inspiring – most all the things we expect with in person worship – even when done virtually. Accordingly, our "Online Worship Task Force," quickly and efficiently pulled together the technology and processes to offer livestreaming of our sanctuary worship that we will use well into the future post-pandemic. A big thank you goes to Jerry, Victor, Martin, Jed and others of this team!

COVID has demanded that each of us make sacrifices. Given the nature of its risks for singing, our choir has had to make many sacrifices. They have done so graciously and beautifully. Victor's leadership during this time has been remarkable. His creativity with adapting our singing and instrumental music to online platforms as well as his pastoral presence have blessed us all.

Others have also sacrificed much, especially those who have not been able to join us for worship at all. While I have intentionally been reaching out to connect with these members of our church family, I have been touched and inspired at how well you reach out to each other. You understand that pastoral care is the job of the whole church, not just the pastor. This bodes well for your future.

All along, the Deacons have played a major role in many ministries of CCEH. In addition to those of pastoral care and worship, they have led timely conversations around racism, led worship in my absence, and much more, for all of which I am grateful.

The Christian Education team led by Missy have also pivoted effectively and gracefully. Youth Sunday, the Christmas Pageant, weekly Sunday School, Youth Group gatherings, are all examples of excellent leadership and commitment to our young people.

Parish Life ministries too. Lisa and all those who lead and organize events of “parish life” have also adapted with remarkable aplomb and skill. The examples here are too numerous to mention.

In short, the many challenges of pandemic times could cause many people to disengage and withdraw from the life of their church, but you have not. In some cases, your engagement has even increased! Your generous spirit is shining.

In terms of interim specific activities, the Transition Steering Team worked closely with me from April through November to facilitate the congregation’s engagement in the three strategic questions for churches during the interim period:

- Who is our neighbor?
- Who are we?
- What is our purpose? (How is God calling us to serve our neighbor?)

Through surveys, Zoom discussions and interviews, a significant majority of CCEHers actively participated in responding to these questions. This degree of engagement is good news: congregations that engage these questions authentically are much better able to find a good fit with their next settled pastor. Many thanks to Transition Steering Team members who served so generously: Alan Hurst, Anita Guerin, Alka Alcari, David Gates, and Martin Bartel.

Another important ministry of 2020 has been that of making our physical space more inspiring. A congregation does not need to own a building to be an authentic church. The essentials are people and a Bible. Since CCEH is blessed with real estate, it is heartening how you have done much to make it more beautiful and inspiring. I am especially grateful for the beautification of the entry way and offices. Your generosity has put a fresh coat of paint on the walls of the church office and pastor’s office, as well as many new furnishings for the pastor’s office. Thank you!

Lastly, for 2020, the settled Pastor Search Committee formed in early December. Its work officially begins in January and will likely extend through much of 2021. During this time, I will continue to serve as best I can, in partnership with our fabulous staff, and inspired by your spirit of serving God and the common good in our community and wider world.

*Praise the Lord, who is so good;
God’s love endures forever;
Praise the God of gods;
God’s love endures forever;
Praise the Lord of lords;
God’s love endures forever. (Psalm 136:1-3, New American Bible)*

Yours in Christlove,
Rev. Jim, Interim Pastor

CHURCH COUNCIL

The Church Council is the primary policy making body of the Church, with the execution of its decisions left to the Principle Committees under the control of the Council. The function of the Council is to shape the entire mission of the Church, to formulate plans on the general direction of the Church's activities, and to provide broad representation to all bodies and organizations of the Church.

The Church Council meets monthly with Council members and a representative from each committee in attendance. There may be items on the agenda that impact the Church organizationally, as well as issues from any of the committees.

This year has been very challenging and stretched our abilities to maintain a semblance of our usual Sunday services. With the help of Martin Bartel, Crystal Rose Hill, David Farrell, Rev. Jim, Victor Acevedo and Jerry Gerkey we were able to have the church building ready for live streaming upon our return to the Sanctuary. Thanks to Kim Clouser, Anita Guerin, Peter Strickland and Martin Bartel for finding our wonderful interim minister, Rev. Dr. James H. Latimer. He is just what we have needed for this roller coaster we are on, called the COVID Pandemic.

Rev. Jim was able to preach his first Sunday with us in the Sanctuary. Then due to COVID we closed the church building for the summer. Rev. Jim introduced us to Zoom, and we started having our services online. The online service was well received and we continued higher than normal attendance all summer.

Due to COVID, there was a lot of thinking out of the box to keep our church family involved and to extend a helping hand to others. For this I thank the Council and all the committees that have made this work.

With Rev. Jim's help we have a Transition Steering Team (TST): Martin Bartel, Alan Hurst, Alka Arcari, Anita Guerin, David Gates and Rev. Jim. This team has been hard at work as you all know, collecting responses from everyone about different aspects of our church.

This data will be used to help our Pastor Search committee (David Selger, Jed Dolde, Kristine Pekar, Mary DeCoursey, Peter Aarrestad, Kayla Gallmon, Peter Strickland and alternates Teri Schlosser and Mel Barlow).

My hope for next year is that we will be able to have normal services in our church with no restrictions, no staying 6 feet apart and yes to singing with our wonderful choir, this may not happen fast enough for us but it will happen.

Moderator

Respectfully Submitted,
Jerry Gerkey, Church Moderator

CHURCH CLERK **2020 Annual Report**

MOVED TO INACTIVE **2020**

None

TRANSFER OF MEMBERSHIP

REMOVED FROM MEMBERSHIP **BY REQUEST**

None

NEW MEMBERS

None

AFFIRMATION of BAPTISM

None

RE-ACTIVATED MEMBERS

None

MEMBERSHIP STATISTICS

Membership 01/01/2020	146
New Members	
Re-Activated Members	
Misc	
Transferred	
Moved to inactive	
Removed (death/by request)	2
Membership 12/31/2019	144

There are **144** people on the active membership list as of 1/1/2021.

SUNDAY SERVICE STATISTICS

Average Attendance	Average Total
Regular In-Person Services (January 1, 2020 – March 15, 2020)	56
Online Only Services (March 22, 2020 – September 6, 2020)	50
Regular In-Person (September 13, 2020 – Dec. 20, 2020)	44

SPECIAL SERVICES STATISTICS

Easter Sunday	April 21 ~ 10am	135
Christmas Eve	December 24 ~ 7pm	

No Baptisms in 2020

Submitted by,
Joal Lentz

CHRISTIAN EDUCATION COORDINATOR

Our Church was blessed with another year of amazing volunteer teachers and Christian Education Committee. Our Committee meets once a month on the first Sunday and has helped me plan out safe and new activities during this tough time of Covid. In addition, the Sunday school teaching staff met via zoom in July and August to discuss classroom curriculum and coverage. The CE Committee sponsored a few church-wide activities this year including the below.

Programs:

- Youth Sunday online Minecraft building tours via Zoom.
- Family Sunday (children's poem)
- Pastor Appreciation Month – handmade cards and presentation.
- Christmas Pageant “Gifts for baby Jesus” performed by the Jr High and High School Youth, Directed by Missy Burton and Kristine Pekar and accompanied by Victor Acevedo.

Classrooms: This year due to Covid, our teachers were on stand-by due to low attendance and safety concerns. Each week families were to email the church secretary and request attendance. The Lower Class (ages 3yrs to 2nd grade) had the same two teachers alternating, Kayla Galmon and Lanette Zaborowski. The Middle Class (grades 3rd to 5th) kept the same teachers as well, four alternating teachers; Alka Arcari, Missy Burton, Ann Selger and Stephanie Klewecki. The Upper Class (grades 6th to 9th) is taught by Missy Burton, Alka Arcari and guest speakers. This fall the Jr High and HS class was taught solely by myself. Class took place either outside or in the basement hall as to have plenty of room for 6 feet of distancing. If fewer than 3 children the class was taught in the largest basement classroom.

Curriculum: Ordered for Jr High and HS was the “Groove I AM” journals published by Youth Ministry Partners. This new curriculum along with current life conversations has continued to keep our teens engaged and returning each week despite all the Covid restrictions! I am thrilled to have the same core group of kids to teach each week, average of 5 kids.

Youth Group: At the request of Jr High and HS parents and children, a Youth Group brainstorming group was created in February 2020. Due to the lock down and Covid delays, our 1st Youth Meeting was a hike in Cobalt, July 2020. Our 2nd Youth Event was an outdoor movie on the church lawn with snacks and parents attending as well. Our group of children and parents decided to continue Youth Group the 4th Friday of each month and hold inside the church building. We've had a steady group of 7 kids and so far have had a game night with pizza, movie night indoors and a service project making cards to our church shut ins. Our final event of the year was an art class taught by Nancy Dolde on canvas. The kids loved project and did a great job!

Offering collected during Sunday school was donated to the Red Cloud School on the Pine Ridge Reservation. Thanks to the generosity of the children and Seeds of Hope, \$150.00 in total was sent to Red Cloud School, November 2020.

In conclusion, I'm happy with our continued Sunday School Lessons and the addition of a new Youth Group this year. We all enjoyed time together during this tough year of 2020 and I appreciate the teachers, the CE Committee and the parents for working so hard at making the year so special! The most special event of the year to me was the Christmas Pageant, as we were unable to perform a group song this year, each one of our Sunday School students offered their talent of music via duet, solo or by a speaking role. I'm so proud of the kids for becoming so involved in our church and sharing their gifts with our church family.

Thank you,
Missy Burton, Director of Christian Education

DIRECTOR of PARISH LIFE

The Parish Life subcommittee of Council has been charged with creating and implementing our church family ministries. This includes, but is not limited to, Helping Hands, Prayer Chain, Fellowship events for adults, special programs and assisting with financial, fundraising and long range planning of our church. When a need arises, Parish Life helps in any way it can.

This year we did not have an official committee but there are many church members who are available to help when needed. Thank you to these members who share a love and dedication of helping to create and maintain a spiritual, social and vital church family.

The Parish Life Director provided support to the interim minister, James Latimer and many of the church committees, including; CE, COSA, Intentional Giving, Golf Tournament and Building and Grounds. Although many of our usual events didn't happen this year, we were able to hold two Food Drives, two Ice Cream Socials, the Fall Festival and our first ever, drive thru Fall Dinner. Due to covid-19, time was spent reaching out to many of our members who have been staying home and socially distancing. Cards and postcards have been sent, phone calls made and deliveries of flowers and plants made.

As always, the Parish Life Director continues to encourage all church members to invite family and friends to join our Sunday morning worship and any events throughout the year. Encourage others to join us via zoom and explore our website which has been updated this year.

Prayerfully submitted by,
Lisa Aarrestad, Parish Life Director

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## **INTENTIONAL GIVING**

This year the Intentional Giving committee followed the UCC theme of "Beloved, Love". The campaign ran from October 27<sup>th</sup> through November 22<sup>nd</sup>. Due to the pandemic we did not use our trails, instead sent out letters with a pledge card and return envelope included. With the help of members of the congregation made 20 reminder phone calls to those who hadn't signed in pledges. During the campaign we had three speakers that shared what "our church means to them" during church services. Rev. Jim offered support and guidance throughout the campaign and Joal Lentz, our church secretary, provided superb administrative support. For 2021 there are 63 (down from 71 in 2020) families who pledged \$124,970. The pledge amount is up \$3,689. from last year and we lost eight pledging families from last year. The thank-you post cards will soon be sent out to all families who pledged. Options to cover the difference should be reviewed with the church council for possible fund raisers and/or the Easter pledge.

Faithfully submitted,  
*Cindy Pasternak and Terri Schlosser*, Intentional Giving Committee

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BELLTOWN OPEN GOLF TOURNAMENT

The Belltown Open Golf Tournament Committee met in April and decided it was inappropriate to request sponsorships of individuals and businesses that may themselves be struggling during the pandemic. Therefore, it was decided that the 2020 tournament would be cancelled.

The East Hampton Food Bank is a recipient of funds from the golf tournament. Because the need for food in our community was heightened due to the pandemic, the committee decided to sponsor a Drive Thru Food Drive on August 15th in the church parking lot. Two trucks of food and \$2822 were collected. Liberty Bank contributed an additional \$668 for a total of \$3490.

On November 14th another food drive was conducted with the help of Cub Scout Pack 57. There were 2 trucks of food collected as well as \$540. Liberty Bank contributed an additional \$135 for a total of \$675.

The Food Bank was very appreciative for the amount of food and funds that were collected from the two food drives. The Belltown Open Golf Tournament Committee would like to extend our sincere appreciation to everyone that helped make our food drives a success.

The 2021 Belltown Open Golf Tournament is scheduled to be held on August 3, 2021. We are looking forward to providing a great day of golf for everyone as we continue to support our church and community.

Sincerely,

Cyndi Shirshac, Belltown Open Golf Tournament

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## **C. ESTELLE DICKSON SCHOLARSHIP COMMITTEE**

The C. Estelle Dickson Scholarship recipient for this year's \$1,000 was presented to EVAN SELGER for his service not only to our church but also to our community.

He is a member of the church and sang in the choir four years, served on the music committee, participated in Seeds of Hope, and COSA programs, teen group, and has been a wonderful role model for the young people in our church family.

In High School Evan was very involved in the music program, received the Good Samaritan commendation by the Board of Education, and inducted in National Honor Society. For his Capstone project, he coordinated and led the cleanup last fall of the Lake Pocotopaug Creek.

Evan is attending Rochester Institute of Technology and majoring in electrical engineering. The church family are very proud of this young man and his accomplishments and look forward to hearing of his continued success.

*Billie Gerkey and Teri Schlosser*, Scholarship Committee

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THE EAST HAMPTON YARNERS

2020 did not stop the Yarners! If anything, we had more time to create and give and build friendships. We met on the church lawn until the cold weather set in.

Unfortunately the hospitals and their programs have not accepted any material donations since the COVID pandemic began. So we gave away our things in return for financial donations to those hospitals. We raised \$483 at the Fall Festival. This money was distributed to Connecticut Children's Medical Center, the Cancer Center, Hospice, and general program at Middlesex Hospital, and our Church.

Some of our group spent a good bit of 2019 and the first five months of 2020 preparing for the East Hampton Yarn Bloom. Our original goal was to encourage people to come into the Village to shop, worship, and dine particularly during Old Home Days. And then the pandemic arrived. We decided to carry on and our purpose grew to enjoyment and encouragement to all who visited, joined in the scavenger hunt, and had a reason to be outside and laugh. Who knew how those efforts of frivolity and skill would be used in this way.

We continue to meet via zoom as a group. Our charitable work is piling up in our homes or we have diverted our time to our own projects and other interests. We hope that once we are vaccinated that we will be able to meet in person once again. We are grateful to the consistent support the members and friends of our church and community show us.

Judy Hoffhine, Coordinator

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## **BOARD of DEACONS**

2020 has marked a year of transition for our church. Rev. Thomas L. Kennedy retired on 12/31/19. While we awaited the hiring of an interim minister, the Deacons coordinated and ran services for several Sundays in January and February and we hired supply ministry for other Sundays during that same time period. By March 1, 2020, we welcomed Dr. Rev. James Latimer as our Interim Minister.

The Deaconate met one time per month throughout the entire year. Usually meeting on the second Sunday, following coffee hour or via Zoom. We planned for our participation in the monthly Sunday services and various spiritual needs of our church and members.

We assisted with Sunday Services and Special Services. We prepared the sanctuary for these services, taking care of logistical issues, assisting with greeting members and visitors, serving as liturgists, coordinating acolytes and attending to other details as needed (pew pencils, welcome cards, prayer requests, opening and closing of the building, etc.). We set-up for and assisted Rev. Dr. James Latimer with monthly communion. When requested, we also assisted with Baptisms, Funerals and Weddings.

Throughout the year, we handle the responsibility of providing supplies for coffee hour. During the month of January, members of The Deaconate hosted coffee hour.

During times of pastoral vacation, illness, or unexpected absences, we planned for and provided worship leadership, from among volunteering board members. Rev. Jim helped with bulletin planning and hymn selection

for his vacation weeks, and the designated leader assured that the church office had all necessary resources to prepare the Sunday bulletin.

This year, our regular Sunday service routine was thrown into a tizzy because of COVID 19. Our services moved on-line via Zoom, from March 23 thru September 6. We returned to the church building on Home Coming Sunday September 13 thru December 20, then went back on-line beginning Christmas Eve and plan to continue on-line thru February of 2021 (or longer...to be evaluated monthly).

Deacons proposed and helped to coordinate two summer Ice Cream Socials, held outdoors on the church lawn. We also participated in Welcome Home Sunday in September; and the October Fall Festival by providing staffing and support where needed.

This year the topic of racism and racial injustice was prominent in the media and raised by a member of the church for conversation. A subcommittee of the Deacons, which included other at-large members from the congregation, held several meetings to visit the topic and then coordinated a Second Hour program in September, where the topic was discussed.

For the Advent Season we decorated the church sanctuary, with assistance from other church members, set-up the Nativity on the church lawn, and set-up for and participated in our Christmas Eve candle-light service, which was held via Zoom. We also delivered flowers at Easter and Christmas to our home-bound members.

Since Rev. Jim's arrival, and at the request of Rev. Jim, David Gates, as chairperson of the Deacons, participated in weekly Leadership Meetings on Thursday evenings with Moderator Martin Bartel, Treasure Rick Berkenstock, and now new Moderator Jerry Gerkey. This time has been used to provide mutual support, all with the goal of helping to assure a successful interim pastoral period.

We also provided representation at each monthly Council Meeting.

The Deaconate members, as a group, are blessed to work with one another, and we are grateful for the opportunity to serve God and our Church Family.

Respectfully Submitted,  
*David Gates*, Chairman

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BOARD OF CHRISTIAN OUTREACH & SOCIAL ACTION

Unfortunately with COVID, COSA was unable to do many of their normal charity events but were able to help out in other ways.

The Blood Drive was canceled due to COVID. Hopefully in the new year we can continue to host and bake snacks.

For Mothers and Fathers Day COSA sold digital Church World Service cards. We were able to raise \$280.

Many COSA members helped the drive by food drives at the church over the summer and fall.

COSA has continued an ongoing donation bucket for soda tab tops! These will be delivered to the Shriners to help contribute to children's surgeries! CCEH has already donated 5 or more full plastic bags!!

The MCCP otherwise known as The Middletown Community Clothing Program was a new addition. We were able to help St. Vincent DePauls in Middletown by taking vouchers with donations to Goodwill. By taking the voucher with the donations, Goodwill would weigh the donations and give credit to St. Vincent DePauls who would hand out credits to those in need. Some credits went to families that were stuck in CT instead of FL for the winter due to covid, others went to those who needed coats to stay warm.

Many members helped with the fall festival raffle basket.

Lily and Nancy Brown requested the pertinent information needed for the East Hampton Food Bank and Middletown DCF children receiving Christmas gifts from our congregation. Tags were done digitally due to covid but all gifts were received back in time for distribution to their families. We had 20 tags and then raised over \$1,400 for walmart gift cards for E.H. Food Bank. Thanks to the congregation, many had a wonderful holiday!

COSA also sent in donations to Middletown Chaplaincy, E.H. Social Services, E.H. Food Bank, Silver Lake, and the E.H PTO.

In the new year we are looking forward to hopefully more in person events such as the Blood Drive and helping those around the community again in person!!

It has been a pleasure leading COSA over the past few years but I will be stepping out of the chair this year. I look forward to helping out at the events with COSA in the future.

Best,
Lilly Smith, Chairperson

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## **BUILDING & GROUNDS COMMITTEE**

### **2020 in Review**

January: Quiet month

February: Coffee hour duties and Fire Extinguisher inspection

March: Covid Building Closure. Communicated with any groups that use building: Yarners, Scouts, and AA. Worked with Alison on some deep cleaning projects while building was not in use. This communication continued throughout the year as things evolved with Covid and CDC guidelines. Groups needed occasional access to the building for supplies. All were supportive and understanding of situation.

April: Meet with Alarm Company for a repair.

May: Furnace Room deep cleaning, Fellowship Hall floor buffing, Volunteers weeding church gardens, sidewalk patching, cleaned and resealed upstairs hallway floor. Our parking lot sign was repainted and services donated by New England Illustrations and Design.

June: Toilet repair, dead tree dropped, outside light repaired, stage and all closets deep cleaned, and balcony deep cleaned.

July: AC put in office. Coordinated the hanging of a Dean Waite print in fellowship hall. Offices were painted. They were deep cleaned and carpets shampooed while furniture was removed.



The next few months were fairly quiet. We helped prepare the church building for reopening.

October: Parking lot lines repainted.

November - December: coordinated the Christmas tree prep and lighting with Town Park and Recreation.

December: Wind Storm damaged our large sign out front. The electrical was repaired and one sign put back up. The second sign will be redesigned and installed when we have our next settled pastor.

Thank you to all the volunteers who helped with deep cleaning projects and those coming in "On Call" to help with plumbing and electrical issues. Our big old building needs lots of TLC.

Respectfully Submitted,  
*Kimberly Clouser*, Building and Grounds Chairperson



# NOMINATING COMMITTEE REPORT for JANUARY 2021

## CONGREGATIONAL CHURCH of EAST HAMPTON

### DIRECTORY of OFFICERS and COMMITTEES

June 1, 2021 – May 31, 2022



Interim Pastor: Rev. Dr. Jim Latimer 610-568-2480 Director of Music: Victor Acevedo 860-267-4959  
 Director of Parish Life: Lisa Aarrestad 860-267-4959 Christian Ed Coordinator: Missy Burton 860-267-4959  
 Church Secretary: Joal Lentz 860-267-4959 Custodian: Alison Morrill

Moderator: (22) Jerry Gerkey Asst. Church Treasurer: (22) Betsy Gates  
 Church Clerk: (22) Teri Schlosser Financial Secretary: (22) John Hage  
 Church Treasurer: (22) Rick Berkenstock Asst. Financial Secretary: (21) Jeanette Knotek

## **PRINCIPAL COMMITTEES**

*(to be filled by church members)*

### **CHURCH COUNCIL (6)**

|                    |                  |                     |
|--------------------|------------------|---------------------|
| (22) Martha Lynch  | (23) David Gates | (24) Cindy Shirshac |
| (22) Billie Gerkey | (23)             | (24) Mel Barlow     |

### **DIACONATE (12)**

|                             |                         |      |
|-----------------------------|-------------------------|------|
| (22) Kristine Pekar         | (23) Jed Dolde          | (24) |
| (22) Pete Strickland        | (23) Jackie Hooper-Hage | (24) |
| (22) Lynda Tinney           | (23) David Selger       | (24) |
| (22)                        | (23) Mary DeCoursey     | (24) |
| Youth Deacon: Kayla Gallmon | Youth Deacon:           |      |

### **FINANCE COMMITTEE (6)**

|                     |                     |                  |
|---------------------|---------------------|------------------|
| (22) Tim Quakenbush | (23) Stoyko Nikolov | (24) Alka Arcari |
| (22)                | (23) Alan Hurst     | (24)             |

### **INTENTIONAL GIVING PLEDGE CAMPAIGN (3)**

|                     |      |      |
|---------------------|------|------|
| (22) Teri Schlosser | (23) | (24) |
|---------------------|------|------|

### **CHRISTIAN EDUCATION COMMITTEE (6)**

|                     |                         |                      |
|---------------------|-------------------------|----------------------|
| (22) Mary DeCoursey | (23) Lanette Zaborowski | (24) Cindy Pasternak |
| (22) Kayla Gallmon  | (23)                    | (24)                 |

### **CHRISTIAN OUTREACH & SOCIAL ACTION (COSA) COMMITTEE (9)**

|                         |                  |                   |
|-------------------------|------------------|-------------------|
| (22) Jackie Hooper-Hage | (23) Alka Arcari | (24) Anita Guerin |
| (22) Debra Balletto     | (23) Nancy Brown | (24) Nancy Taylor |
| (22)                    | (23)             | (24)              |
| Youth:                  | Youth:           |                   |

| <b><u>MUSIC COMMITTEE (7)</u></b> |                    |      |
|-----------------------------------|--------------------|------|
| (22) Peter Aarrestad              | (23) Patti Burdick | (24) |
| (22) Sue Carr                     | (23) Regan Gallmon | (24) |
| (22)                              |                    |      |

| <b><u>BUILDING &amp; GROUNDS COMMITTEE (6)</u></b> |                     |                  |
|----------------------------------------------------|---------------------|------------------|
| (22) Brian McLellan                                | (23) Jed Dolde      | (24) Kim Clouser |
| (22) John Pierson                                  | (23) Chuck Hoffhine | (24)             |

| <b><u>USHER COMMITTEE (2)</u></b> |                     |  |
|-----------------------------------|---------------------|--|
| (22) Lorraine Barlow              | (23) Rae Strickland |  |

| <b><u>NOMINATING COMMITTEE (3)</u></b> |      |      |
|----------------------------------------|------|------|
| (22) Lisa Aaarrestad                   | (23) | (24) |

| <b><u>SCHOLARSHIP COMMITTEE (5)</u></b> |                     |      |
|-----------------------------------------|---------------------|------|
| (22) Billie Gerkey                      | (23) Teri Schlosser | (24) |
| (22)                                    | (23)                |      |

| <b><u>FALL FESTIVAL (Church Fair)</u></b> |      |  |
|-------------------------------------------|------|--|
| (22) Lisa Aarrestad                       | (22) |  |

| <b><u>UCC CONNECTICUT CONFERENCE DELEGATES (2)</u></b> |                   |  |
|--------------------------------------------------------|-------------------|--|
| (22) Alan Hurst                                        | (22) Anita Guerin |  |

| <b><u>UCC MIDDLESEX ASSOCIATION DELEGATES (2)</u></b> |                   |  |
|-------------------------------------------------------|-------------------|--|
| (22) Alan Hurst                                       | (22) Anita Guerin |  |

| <b><u>CHURCH HISTORIAN</u></b> |  |
|--------------------------------|--|
| (22) Linda Tinney              |  |

| <b><u>FLOWER CHAIRPERSON</u></b> |  |
|----------------------------------|--|
| (22) Lisa Aarrestad              |  |

| <b><u>WEBMASTERS</u></b>          |  |
|-----------------------------------|--|
| Crystal Rose Hill & David Farrell |  |

\*Non-church member: exception to By-Laws granted at 1-8-19 Council meeting

# 2020 TREASURER REPORT

Full Year - 1/1/2020 through 12/31/2020 - Using 2020 Budget  
(as of 1/12/2021)

| <u>CATEGORY</u>            | <u>YTD</u><br><u>ACTUAL</u> | <u>2020</u><br><u>BUDGET</u> | <u>YTD</u><br><u>DIFFERENCE</u> |
|----------------------------|-----------------------------|------------------------------|---------------------------------|
| <b>INCOME - TOTAL</b>      | <b>166,909</b>              | <b>171,829</b>               | <b>94</b>                       |
| <b>ALL GENERAL</b>         | <b>0</b>                    | <b>0</b>                     | <b>0</b>                        |
| <b>Christian Ed Income</b> | <b>5,800</b>                | <b>5,800</b>                 | <b>- 0</b>                      |
| <b>COSA Donations</b>      | <b>0</b>                    | <b>0</b>                     | <b>0</b>                        |
| <b>Council Income</b>      | <b>0</b>                    | <b>0</b>                     | <b>0</b>                        |
| <b>Deacons Income</b>      | <b>12,300</b>               | <b>12,299</b>                | <b>1</b>                        |
| Housing Income Fund        | <b>12,300</b>               | <b>12,299</b>                | <b>1</b>                        |
| Sabbatical Leave Fund      | <b>0</b>                    | <b>0</b>                     | <b>0</b>                        |
| <b>Div and Int</b>         | <b>0</b>                    | <b>50</b>                    | <b>-50</b>                      |
| Thatcher Trust             | <b>0</b>                    | <b>50</b>                    | <b>-50</b>                      |
| <b>Endowment</b>           | <b>6,340</b>                | <b>6,340</b>                 | <b>0</b>                        |
| Berwick Fund               | <b>340</b>                  | <b>340</b>                   | <b>0</b>                        |
| Estelle Dickson Fund       | <b>1,000</b>                | <b>1,000</b>                 | <b>0</b>                        |
| General Endowment          | <b>5,000</b>                | <b>5,000</b>                 | <b>0</b>                        |
| <b>Facilities Use</b>      | <b>1,200</b>                | <b>1,000</b>                 | <b>200</b>                      |
| <b>Fund Raisers</b>        | <b>3,573</b>                | <b>12,700</b>                | <b>-9,127</b>                   |
| Belltown Golf              | -24                         | 4,000                        | -4,024                          |
| Church Fair                | 2,345                       | 2,000                        | 345                             |
| Dinners                    | 1,227                       | 2,000                        | -773                            |
| OHD Booth                  | 0                           | 1,500                        | -1,500                          |
| OHD Parking                | 0                           | 1,600                        | -1600                           |
| Spring Market              | 0                           | 1,600                        | -1,600                          |
| Vendor Fair                | 26                          | 0                            | 26                              |
| <b>Loose Plate</b>         | <b>16,392</b>               | <b>8,000</b>                 | <b>8,392</b>                    |
| <b>Memorials</b>           | <b>0</b>                    | <b>0</b>                     | <b>0</b>                        |
| Berwick                    | <b>500</b>                  | <b>0</b>                     | <b>500</b>                      |
| Other                      | <b>125</b>                  | <b>0</b>                     | <b>125</b>                      |
| To Fund                    | <b>-625</b>                 | <b>0</b>                     | <b>-625</b>                     |
| <b>Music Income</b>        | <b>1,394</b>                | <b>1,340</b>                 | <b>54</b>                       |
| Organ Maint Fund           | 800                         | 800                          | 0                               |
| Purple Music Fund          | 540                         | 540                          | 0                               |
| Savings Acct.              | 0                           | 0                            | 0                               |
| Sheet Music                | 54                          | 0                            | 54                              |
| Other Music Income         | 0                           | 0                            | 0                               |
| <b>Other Inc</b>           | <b>2,759</b>                | <b>0</b>                     | <b>2,759</b>                    |
| Deficit Reduction          | <b>1,759</b>                | <b>0</b>                     | <b>1,759</b>                    |
| Quilts                     | 1,000                       | 0                            | 1,000                           |
| Other Other Inc            | 0                           | 0                            | 0                               |

|                                |                |                |                |
|--------------------------------|----------------|----------------|----------------|
| <b>Pledges</b>                 | <b>110,911</b> | <b>122,486</b> | <b>-11,575</b> |
| <b>Prepay Next Year Pledge</b> | 0              | -3,200         | 3,200          |

|                                |              |          |              |
|--------------------------------|--------------|----------|--------------|
| <b>Special Offer</b>           | <b>6,240</b> | <b>0</b> | <b>6,240</b> |
| Advent                         | 200          | 0        | 200          |
| CWS: Blankets & Tools for Hope | 280          | 0        | 280          |
| Easter                         | 5,310        | 0        | 5,310        |
| Neighbors in Need              | 100          | 0        | 100          |
| One Great Hour of Sharing      | 150          | 0        | 150          |
| Pastoral Discretionary Fund    | 200          | 0        | 200          |
| Strengthen the Church - CT UCC | 0            | 0        | 0            |
| Veterans of the Cross - CT UCC | 0            | 0        | 0            |

|                 |                |                |               |
|-----------------|----------------|----------------|---------------|
| <b>EXPENSES</b> | <b>177,955</b> | <b>201,561</b> | <b>23,606</b> |
|-----------------|----------------|----------------|---------------|

|                           |              |              |            |
|---------------------------|--------------|--------------|------------|
| <b>Christian Ed</b>       | <b>4,890</b> | <b>5,815</b> | <b>925</b> |
| Bibles, Resources         | 0            | 50           | 50         |
| Camp, Gifts, Confirmation | 0            | 25           | 25         |
| Curriculum                | 267          | 500          | 233        |
| <b>Director CE</b>        | <b>4,400</b> | <b>4,400</b> | <b>0</b>   |
| Postage                   | 0            | 90           | 90         |
| Program Supplies          | 115          | 650          | 535        |
| Youth Groups              | 108          | 100          | -8         |

|                    |              |              |           |
|--------------------|--------------|--------------|-----------|
| <b>COSA</b>        | <b>1,065</b> | <b>1,075</b> | <b>10</b> |
| Boy Scout Dues     | 60           | 75           | 15        |
| Chaplaincy Program | 100          | 100          | 0         |
| Community Support  | 550          | 650          | 100       |
| Family Assist      | 75           | 250          | 175       |
| Missions           | 280          | 0            | -280      |
| Other Missions     | 280          | 0            | -280      |

|                           |               |               |              |
|---------------------------|---------------|---------------|--------------|
| <b>Council</b>            | <b>61,975</b> | <b>69,967</b> | <b>7,992</b> |
| <b>Bldg &amp; Grounds</b> | <b>23,450</b> | <b>29,187</b> | <b>5,737</b> |
| Custodial Services        | 3,840         | 3,840         | 0            |
| Maintenance Supplies      | 0             | 500           | 500          |
| Misc Projects             | <b>1,596</b>  | <b>1,000</b>  | <b>-596</b>  |
| <b>Utilities</b>          | <b>18,014</b> | <b>23,847</b> | <b>5,833</b> |
| Electric                  | 2,631         | 3,000         | 369          |
| Fire Ext. Service         | 244           | 395           | 151          |
| Oil                       | 6,133         | 8,000         | 1,867        |
| Oil Service Contract      | 598           | 570           | -28          |
| Phone                     | 1,963         | 1,850         | -113         |
| Propane                   | 747           | 550           | -197         |
| Security                  | 267           | 360           | 93           |
| Sewer                     | 248           | 372           | (83)         |

|                                      |               |               |              |
|--------------------------------------|---------------|---------------|--------------|
| Snow & Lawn                          | 2,780         | 6,000         | 3,220        |
| Trash                                | 777           | 750           | -27          |
| Water                                | 1,626         | 2,000         | 374          |
| <b>General</b>                       | <b>30,591</b> | <b>33,280</b> | <b>2,689</b> |
| <b>Fixed Expenses</b>                | <b>13,523</b> | <b>14,712</b> | <b>1,189</b> |
| Bank Fees                            | 132           | 500           | 368          |
| Ins-Workers Comp                     | 1,290         | 1,212         | -78          |
| Prop Ins-Church                      | 12,072        | 13,000        | 928          |
| Website                              | 29            | 0             | -29          |
| <b>Office</b>                        | <b>15,081</b> | <b>16,268</b> | <b>1,187</b> |
| Financial Secretary                  | 165           | 300           | 135          |
| Maint-cont-rep                       | 640           | 650           | 10           |
| Offering Envelopes                   | 166           | 200           | 34           |
| Office Equip                         | 0             | 250           | 250          |
| Office Supplies                      | 1,152         | 1,200         | 48           |
| Pledge Materials                     | 0             | 225           | 225          |
| Pledge Postage                       | 118           | 175           | 57           |
| Postage-Office                       | 220           | 350           | 130          |
| <b>Secretary</b>                     | <b>12,620</b> | <b>12,918</b> | <b>298</b>   |
| Sec-Salary                           | 11,576        | 12,000        | 424          |
| Sec-Fed                              | (67)          | -             | 67           |
| Sec-FICA & Med                       | 1,054         | 981           | -136         |
| <b>UCC</b>                           | <b>1,987</b>  | <b>2,300</b>  | <b>314</b>   |
| Basic Support - OCWM                 | 0             | 0             | 0            |
| Christmas Fund (VetofX)              | 0             | 0             | 0            |
| Maintenance - Dues                   | 1,510         | 2,000         | 490          |
| Middlesex Assoc.                     | 227           | 300           | 74           |
| Neighbors in Need                    | 100           | 0             | -100         |
| One Great Hour Sharing               | 150           | 0             | -150         |
| <b>Parish Life &amp; Development</b> | <b>7,935</b>  | <b>7,500</b>  | <b>-435</b>  |
| Director Stipend                     | 6,000         | 6,500         | 500          |
| Estelle Dickson Scholarship          | 1,000         | 0             | -1,000       |
| Miscellaneous                        | 935           | 1,000         | 65           |
| Postage & Office                     | 0             | 0             | 0            |

|                            |               |                |               |
|----------------------------|---------------|----------------|---------------|
| <b>DEACONS</b>             | <b>88,596</b> | <b>102,150</b> | <b>13,554</b> |
| Communion                  | 0             | 150            | 150           |
| Flowers-Exp (Pass Through) | 200           | 0              | -200          |
| <b>MINISTRY</b>            | <b>87,187</b> | <b>100,000</b> | <b>12,813</b> |
| Car Allowance              | 49            | 1,500          | 1,451         |
| Dental                     | 216           | 509            | 294           |
| Disability Ins             | 0             | 1,050          | 1,050         |
| FICA, Min                  | 4,778         | 5,353          | 575           |
| Health                     | 10,491        | 11,820         | 1,329         |
| Housing Allow              | 25,492        | 30,000         | 4,508         |
| Pension                    | 8,703         | 9,796          | 1,093         |

|                        |        |        |       |
|------------------------|--------|--------|-------|
| Prof Exp               | 495    | 0      | -495  |
| Salary, Min            | 36,963 | 39,972 | 3,009 |
| Misc-Deacon            | 160    | 200    | 40    |
| Sacred meals & Lunches | 0      | 200    | 200   |
| Study Leave            | 0      | 600    | 600   |
| Supply Minister        | 1,050  | 800    | -250  |
| Worship Supplies       | 0      | 200    | 200   |
| Other Deacons          | 0      | 0      | 0     |

|                        |               |               |              |
|------------------------|---------------|---------------|--------------|
| <b>MUSIC</b>           | <b>21,428</b> | <b>22,554</b> | <b>1,126</b> |
| Choirs                 | <b>0</b>      | <b>200</b>    | <b>200</b>   |
| Instrument Maintenance | 90            | 750           | 660          |
| <b>Organist</b>        | <b>20,296</b> | <b>20,454</b> | <b>158</b>   |
| Org- Salary            | 19,000        | 19,000        | 0            |
| Org-FICA & Med         | 1,296         | 1,454         | 158          |
| Robes                  | 0             | 350           | 350          |
| Special Services       | 0             | 150           | 150          |
| Supplies               | 688           | 50            | -638         |
| Supply Organist        | 300           | 600           | 300          |
| To Fund                | 54            | 0             | -54          |

**Net Difference:** **-11,046** **-34,746** **23,700**

Submitted by *Rick Berkenstock*

## **FUNDS SUMMARY 2020**

|                                                              | <b><u>Actual</u></b><br><b><u>2018</u></b> | <b><u>Actual</u></b><br><b><u>2019</u></b> | <b><u>Actual</u></b><br><b><u>2020</u></b> | <b><u>Notes</u></b>             |
|--------------------------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|---------------------------------|
| <b><u>OPERATING FUNDS:</u></b>                               |                                            |                                            |                                            |                                 |
| Checking                                                     | 9,406                                      | 8,300                                      | 16,209                                     | Main Checking Acct              |
| Bundled Savings Acct                                         | 50,639                                     | 22,644                                     | 27,483                                     | Money Mkt Account               |
| Belltown Open Checking                                       | 1,000                                      | 1,000                                      | 931                                        | Only used for Golf Tournament   |
| MFS Money Market                                             | 16,769                                     | 52,452                                     | 52,539                                     | Cash Reserve Fund A             |
| Total Operating Funds:                                       | 77,815                                     | 84,397                                     | 97,162                                     |                                 |
| <b><u>ENDOWMENT FUNDS:</u></b>                               |                                            |                                            |                                            |                                 |
| General Endowment                                            | 68,977                                     | 85,553                                     | 91,964                                     |                                 |
| <b><u>DESIGNATED FUNDS:</u></b>                              |                                            |                                            |                                            |                                 |
| Housing Income Fund                                          | 172,974                                    | 202,077                                    | 220,948                                    |                                 |
| Restoration Escrow (future imprvmnts)                        | 1,222                                      | 1,515                                      | 1,767                                      | Goal to add \$7,500/yr          |
| Berwick Fund                                                 | 5,238                                      | 6,074                                      | 6,539                                      | For Music & CE use Only         |
| Capital Building Fund                                        | 5,960                                      | 6,910                                      | 7,629                                      |                                 |
| Christian Education<br>Invested Funds                        | 232,151                                    | 286,990                                    | 316,888                                    | Used to fully fund<br>CE budget |
| Estelle Dickinson Scholarship                                | 14,462                                     | 19,078                                     | 20,666                                     |                                 |
| Forest Phyllis Thatcher Fund                                 | 10,000                                     | 10,000                                     | 10,000                                     |                                 |
| Long Term Endowment Fund<br>( formerly Mary Ann Barton Fund) | 32,671                                     | 37,881                                     | 41,823                                     |                                 |
| Marriage Enrichment                                          | 2,463                                      | 2,856                                      | 3,153                                      |                                 |
| Memorial Funds                                               | 52,010                                     | 57,985                                     | 64,156                                     |                                 |
| Music Committee                                              | 2,478                                      | 2,873                                      | 5,357                                      |                                 |
| Organ Maintenance Fund                                       | 10,989                                     | 13,377                                     | 14,347                                     |                                 |
| Outreach Fund                                                | 2,464                                      | 2,857                                      | 3,155                                      |                                 |
| Purple Music Fund                                            | 7,318                                      | 9,051                                      | 9,175                                      |                                 |
| Sabbatical Leave Fund                                        | 14,886                                     | 17,260                                     | 19,056                                     |                                 |
| <b>GRAND TOTAL FUNDS:</b>                                    | <b><u>636,264</u></b>                      | <b><u>762,337</u></b>                      | <b><u>836,623</u></b>                      |                                 |

Submitted by *Rick Berkenstock*



Investments Managed by Edwards Financial Services  
Account Values 12/31/2020  
(with year-end 2019 for comparison)

|                                                                                                                               |                                                                                                                             | a/o 12/31/2019                                                                                     | a/o 12/31/2020                                                                                      | redemptions                                   |
|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <u>Purple Music Fund c/o CCEH</u><br><u>1/5566025797</u><br>1028/5566025797                                                   | US Govt CashReserve<br>Growth Allocation A                                                                                  | 7,634.08<br>\$1,417.27                                                                             | \$709.84<br>\$8,464.71                                                                              | 709 on 1/20<br>270 on 12/23                   |
| <u>Estelle Dickson Fund c/o CCEH</u><br>12/90152489                                                                           | Mass Investors Trust A                                                                                                      | \$19,077.78                                                                                        | \$20,665.98                                                                                         | 1000 on 1/20<br>400 on 1/20 &<br>400 on 12/23 |
| <u>Organ Maintenance Fund c/o CCEH</u><br>1027/5566021287                                                                     | Moderate Allocation A                                                                                                       | \$13,376.93                                                                                        | \$14,347.44                                                                                         |                                               |
| <u>Cong Church of East Hampton</u><br>14/8189820217<br>34/8189734438<br>0097/8186627231                                       | Research A<br>Strategic Income B<br>New Discovery A                                                                         | \$52,527.90<br>\$1,416.57<br>\$26,781.31                                                           | \$61,262.29<br>\$1,550.28<br>\$38,734.30                                                            | 11334 on 1/20 &<br>8650 on 12/23              |
| 12/90152488<br>85/90003699<br>87/90002781<br>01/90011432<br>07/8187624027                                                     | Mass Investors Trust A<br>Emerging Mkts EquityA<br>Int'l Value A<br>Cash Reserve Fund A<br>Growth A                         | \$82,343.03<br>\$41,905.48<br>\$64,660.68<br>\$52,452.15<br>\$13,989.65                            | \$72,627.71<br>\$46,165.92<br>\$77,687.27<br>\$52,539.24<br>\$18,368.02                             |                                               |
|                                                                                                                               | Sub Total                                                                                                                   | \$336,076.77                                                                                       | \$368,935.03                                                                                        |                                               |
| <u>E Hampton Cong Ch Sunday School</u>                                                                                        |                                                                                                                             |                                                                                                    |                                                                                                     | 2900 on 1/20 &<br>2900 on 12/23               |
| 0091/8186436230<br>0014/8186462056<br>0015/8186462048<br>0034/817985264<br>0035/8188331404<br>0011/8186462052<br>1/8188331404 | Core Equity A<br>Research A<br>Total Return A<br>Strategic Income A<br>Utilities A<br>Corporate Bond A<br>USGovtCashReserve | \$97,671.96<br>\$53,021.97<br>\$3,014.60<br>\$33,811.94<br>\$85,079.84<br>\$5,597.53<br>\$8,792.52 | \$109,515.61<br>\$61,838.59<br>\$3,307.26<br>\$37,006.86<br>\$90,200.04<br>\$6,212.76<br>\$8,807.15 |                                               |
|                                                                                                                               | Sub Total                                                                                                                   | \$286,990.36                                                                                       | \$316,888.27                                                                                        |                                               |
| HVT174141                                                                                                                     | Brokerage Acct                                                                                                              | \$61,870.95                                                                                        | \$68,836.67                                                                                         |                                               |
|                                                                                                                               | <b>GRAND TOTAL</b>                                                                                                          | <b>\$726,444.14</b>                                                                                | <b>\$798,847.94</b>                                                                                 | <b>\$28,563.00</b>                            |

Mark Edwards/kg 01/04/2021

Submitted by *Karen Gallmon*

## **BOARD of FINANCE**

### **Overview**

Once again, our prayers were answered to help us operate our church after passing a sizeable budget deficit. We began the year with a deficit of over \$34,000 and ended the year with a significantly smaller deficit of \$11,000. This outcome was the result of meeting our income budget projection and a significant reduction in expenses of approximately \$23,000.

### **Income**

On the income side we were blessed by the generosity of our parishioners and collected about \$6,200 from our special offerings. Thanks to those of you who responded to the call. We saw a decrease in pledge income offset by a significant increase (more than double) in loose plate funds. Due to the pandemic, our income generation was diminished by the cancelation of most of our fund raisers.

In terms of income from redeeming investments, we withdrew around \$25,000; the planned withdrawal in the budget was around \$25,000. Any of the remaining budget deficit of the \$11,000 will also need to be covered by investment withdrawals.

During the pandemic, the church received \$20,833 in PPP funds to assist with our expenses. In the future, we will be applying for PPP forgiveness.

Lastly, our investments performed very well in 2020, generating an overall return of about +14%. We have been counting on investment returns of about +5% when developing the budget during the last couple of years, so we were very fortunate to realize an investment return for the year well in excess of this assumption.

### **Expenses**

On the expense side, the expense savings vs. original budget came from Christian Ed, Building and Grounds, Utilities, Office, and Deacons.

### **Looking to the Future**

The Finance Committee strives to maintain fiscal responsibility throughout the year. We regularly review our investments with our Financial Advisor, Mark Edwards to assure our cash flow position is on track and that we are adhering to our church's investment policies. The equity markets have experienced a period of strong growth in 2020, with no clear expectation for the direction of the markets in 2021. It is important that we continue to plan for reasonable withdrawal levels from our investments to support our operating budget needs so that we can maintain and grow the principal over time.

Once again, we need to propose a deficit budget for 2021. As anticipated pledge income has remained flat or decreased over the last few years we need to continue to look for innovative ways to collect revenue and decrease expenses.

### **Suggestions**

We are always looking for ways to improve our fiscal position. Members can help using the following suggestions: Pay your pledge using automatic bank authorization to help with consistent cash flow; secure matching contributions through your employer during United Way campaigns by designating our church as a recipient of their aid.

If you have additional suggestions, please feel free to reach out to us or a member of the Church Council. Your ongoing support and commitment are greatly appreciated.

### **Words of Appreciation**

We are ever so grateful to our volunteers Betsy Gates and Rick Berkenstock, for their endless dedication and devotion in paying the bills and keeping our financial operations and records on track; John Hage, our Financial Secretary, and his assistant Jeanette Knotek, for their time and efforts in recording donations and making weekly deposits; and a huge thanks to all our volunteer committee members for their hard work and labors of love that are essential ingredients to the workings of our church and sustaining our church family. A special thank you goes out to Betsy Gates for her hard work over the past 8 years.

Respectfully submitted,  
The Finance Committee:  
*Stoyko Nikolov*  
*Alan Hurst*  
*Tim Quackenbush*  
*Mike Rose*  
*Alka Arcari*  
*Rick Berkenstock, Treasurer*

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The Congregational Church of East Hampton: Operating Budget 2021

	Requested	Proposed	Actual	Requested	Proposed	
	2020	2020	2020	2021	2021	Notes
<i>Overview- page 1</i>						
<u>INCOME</u>						
GENERAL						
Anticipated Pledge Income	\$122,486	\$122,486	\$110,911	\$124,970	\$124,970	
prepaid pledge income	-\$3,200	-\$3,200				
Loose Plate	\$8,000	\$8,000	\$16,392	\$12,000	\$12,000	
Special Offerings	\$0	\$0	\$6,240	\$4,800	\$4,800	Easter and Advent * needs to be approved by Council
Designated Offering	\$0	\$0	\$0	\$0	\$0	NIN, OGHS, Vet X, Tools/Blankets
Divds and Interest	\$50	\$50	\$0	\$50	\$50	
Facilities Use	\$1,000	\$1,000	\$1,200	\$500	\$500	
FUND RAISERS						
Church Fair	\$2,000	\$2,000	\$2,345	\$2,000	\$2,000	
Market on the Green						
Dinners	\$2,000	\$2,000	\$1,227	\$2,000	\$2,000	
Old Home Day Market/Parking	\$1,600	\$1,600	\$0	\$0	\$0	
Old Home Day Booth - Hotdog						
booth	\$1,500	\$1,500	\$0	\$0	\$0	
Silent Auction	\$0	\$0	\$0	\$0	\$0	
Spring Market	\$1,600	\$1,600	\$0	\$1,600	\$1,600	
Golf Tournament	\$4,000	\$4,000	-\$24	\$4,000	\$4,000	
other	\$0	\$0	\$1,000	\$0	\$0	Other Inc:Quilts
Farmers Market	\$0	\$0	\$0	\$0	\$0	
Deficit Reduction	\$0	\$0	\$1,759	\$0	\$0	
Vendor Fair	\$0	\$0	\$26	\$0	\$0	
Past pledge	\$0	\$0	\$0	\$0	\$0	
sub-total	\$141,036	\$141,036	\$141,076	\$151,920	\$151,920	
COUNCIL						
COSA	\$0	\$0	\$0	\$0	\$0	
CHRISTIAN EDUCATION						
Christian Education	\$5,800	\$5,800	\$5,800	\$5,940	\$5,940	4% of fund at 12/31/20, set at CE expense
DEACONS						
Housing Income Fund	\$12,299	\$12,299	\$12,300	\$13,250	\$13,250	6% of fund at 12/31/20
Sabbatical Leave Fund	\$0	\$0	\$0	\$0	\$0	
MUSIC						
Choir Robes/sheet music Donation	\$0	\$0	\$54	\$0	\$0	

Music Committee acct						
Organ Maintenance Fund	\$800	\$800	\$800	\$860	\$860	6% of fund at 12/31/20
Berwick Fund	\$340	\$340	\$340	\$390	\$390	6% of fund at 12/31/20
Music (Purple Music Fund)	\$540	\$540	\$540	\$550	\$550	6% of fund at 12/31/20
other	\$0	\$0	\$0	\$0	\$0	
ENDOWMENT						
General Endowment Fund	\$5,000	\$5,000	\$5,000	\$5,500	\$5,500	6% of fund at 12/31/20
Memorial Funds	\$0	\$0	\$0	\$0	\$0	
(previously in Divd and Int)						
Scholarship Fund						
Estelle Dickenson Fund	\$1,000	\$1,000	\$1,000	\$2,000	\$2,000	\$1,000 for 2020 scholarship, and another \$1,000 for 2021 scholarship
sub-total	\$25,779	\$25,779	\$25,834	\$28,490	\$28,490	
MEMORIAL	\$0	\$0	\$0	\$0	\$0	+/- \$625 in Treasurer's Report
sub-total	\$0	\$0	\$0	\$0	\$0	
TOTAL INCOME	\$166,815	\$166,815	\$166,910	\$180,410	\$180,410	

df= designated funds.

EXPENSES

(Summary of Detailed Sheets, which follow)

COUNCIL

General	\$33,280	\$33,280	\$30,601	\$41,280	\$42,887
Building & Grounds	\$29,187	\$29,187	\$23,450	\$29,215	\$29,245
Parish Life & Development	\$7,500	\$7,500	\$7,935	\$9,500	\$9,500
COSA	\$1,075	\$1,075	\$1,065	\$1,075	\$1,075
CHRISTIAN EDUCATION	\$5,815	\$5,815	\$4,890	\$5,940	\$5,940
DEACONS	\$125,962	\$102,150	\$88,597	\$107,813	\$107,813
MUSIC	\$22,554	\$22,554	\$21,428	\$22,963	\$22,963

Contingency

TOTAL EXPENSES	\$225,373	\$201,561	\$177,966	\$217,786	\$219,423
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adj for prepaid pledge

<u>INCOME less EXPENSES</u>	(\$58,558)	(\$34,746)	(\$11,056)	(\$37,376)	(\$39,013)
	-25.98%	-17.24%	-6.21%	-17.16%	-17.78%